Christmas with the Cranks

Managing Family Relationships Over the Holidays

The holiday season exposes most of us to the diversity that is family. There is a wide range of differences among people but the following four styles broadly capture the kinds of people you will be spending time with over the holidays. Here are their motives and desires, and some tips on connecting with them. Which one are you?

The Doers
39% of Canadians

- Doers are traditional, trustworthy and loyal.
- They like to organize people, things and events.
- Holiday rituals and traditions are important.
- What can you give them? Clean the dishes right away, and go with some of their traditions.

A great holiday is a **Productive day**!

The Debaters
16% of Canadians

- Debaters like to intellectualize everything, even relationships.
- They enjoy challenging ideas and analyzing things.
- Considering the big picture and arguing about big topics is enjoyable.
- What can you give them? Mental stimulation through discussion.

A great holiday is an **Interesting day!**

The Good Timers
26% of Canadians

- Good Timers are resourceful, active and risk-taking.
- They like to live in the moment.
- Playing games, giving and receiving surprises, and being flexible are important.
- What can you give them? Don't plan everything, and go with their hunches for having fun.

A great holiday is a **Fun day**!

The Harmonizers
23% of Canadians

- Harmonizers eat, sleep, and breathe people.
- They have a strong desire to help others, and are warm, friendly and supportive.
- Maintaining harmony and consensus, and including others is natural for them.
- What can you give them? Get together, then give them a hug and appreciation for who they are.

A great holiday is an **Inspiring day**!

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