Myers-Briggs Type Indicator ® (MBTI®) Instrument in French and English Canada

Research department
Psychometrics Canada

The Myers-Briggs Type Indicator® (MBTI®) instrument is one of Canada's most widely used personality assessments. The MBTI Step I Form M and the MBTI Step II Form Q have been well accepted since their introduction. The MBTI instruments are available in both French and English. The French versions of the MBTI have been used for almost 20 years in the French speaking communities throughout Canada.

The following data supplement includes information about Canadian MBTI assessments in both French and English. The data is drawn from MBTI assessments taken in Canada. As such they represent a wide range of organizations both private and public, as well as a large number of small consulting practices.

The results presented here are compared with the data published in the MBTI Manual Myers, McCaulley, Quenk, and Hammer, 1998). The USA data is a national representative sample of 3000 (1478 males and 1531 females). The data is presented as a series of type tables. Type tables are a way of illustrating the proportion of each type within a particular group. For each of the 16 types, the number of cases, the percentage of the total that this represents, and the Self Selection Ratio (SSR) is shown. The SSR (McCaulley, 1985) is a way of demonstrating whether a given type appears more or less often in a particular group than would be expected compared to a reference group. An SSR greater than 1 indicates that a type is over-represented, and an SSR of less than 1 that it is under-represented. As mentioned above the SSR has been calculated in comparison to the USA general population (Myers, McCaulley, Quenk, and Hammer, 1998). Type tables are presented for English assessments (Total, Male and Female); French assessments (Total, Male and Female); MBTI Qualification program participants (Total, Male and Female).

Canadian English Type Tables

Table 1 presents the results obtained for 58000 MBTI assessments in Canada in English. Compared to the USA national representative sample the types with a preference for Intuition are over-represented. The highest percentage of English respondents reported preferences associated with ISTJ, the preferences next most commonly reported are ESTJ, ENFP, ENTP, ESFJ and ISFJ. Overall the group has preferences for Extraversion, Sensing, Thinking and Judging.

Table 2 and Table 3 show the English Canadian data by gender. The highest percentage of English male respondents reported preferences associated with ESTJ and ISTJ. The preferences next most commonly reported are INTP, ESTP, ISTP, and ENTJ. Overall the group has preferences for Extraversion, Sensing, Thinking and Judging. The highest percentage of English female respondents reported preferences associated with ENFP. The preferences next most commonly reported are ESTJ, ESFJ, ISTJ, INFP and

ESFP. Overall the group has preferences for Extraversion, Sensing, Feeling and Judging.

Canadian French Type Tables

Table 4 presents the results obtained for 5227 MBTI assessments in Canada in French. Overall the group has preferences for Extraversion, Sensing, Thinking and Perception. Compared to the USA national representative sample the types with a preference for Extraversion are over-represented. The highest percentage of French respondents reported preferences associated with ESTJ, the preferences next most commonly reported are ENFP, ISTJ, ESTP, ENTP and ESFJ.

Table 5 and Table 6 show the Canadian data by gender. The highest percentage of French male respondents reported preferences associated with ESTJ. The preferences next most commonly reported are ESTP, ISTJ, ENTP, ENTJ and ISTP. Overall the group has preferences for Extraversion, Sensing, Thinking and Perception. The highest percentage of French female respondents reported preferences associated with ENFP. The preferences next most commonly reported are ESFP, ESTJ, ESFJ, ISTJ and ESTP. Overall the group has preferences for Extraversion, Sensing, Feeling and Perception.

Canadian MBTI Qualification Workshop Participants

Table 7 presents the results obtained for 790 MBTI assessments taken by MBTI Qualification Workshop Participants. As can be seen, the highest percentage of participants reported preferences associated with ENFP, the preferences next most commonly reported are INFP, ENTP, ISTJ, ENFJ and ENTJ. Overall the group has preferences for Extraversion, Intuition, Feeling and Perception. Compared to the USA national representative sample the types with a preference for Extraversion and Intuition are over-represented.

Table 8 and Table 9 show the Canadian workshop participants by gender. The highest percentage of male respondents reported preferences associated with ENFP, the preferences next most commonly reported are INFP, ISTJ, ENTP, INTP and ENTJ. Overall the group has preferences for Extraversion, Intuition, Feeling and Perception. The highest percentage of French female respondents reported preferences associated with ENFP, the preferences next most commonly reported are ENTP, INFP, ISTJ, ENFJ and ENTJ. Overall the group has preferences for Extraversion, Intuition, Feeling and Perception.

Overviews

Tables 10, 11 and 12 give an overview of the type distributions presented in the type tables. They include data about the 16 types for the USA national sample, Canadian English sample, Canadian French sample and Canadian Qualification Workshop participants' sample. Table 10 contains the data for the total sample, Table 11 for Males, and Table 12 for Females. Tables 13, 14, and 15 give an overview of preferences, pairs and temperaments. They include data about preferences, pairs and temperaments for the USA national sample, Canadian English sample, Canadian French sample and Canadian Qualification Workshop participants' sample. Table 13 contains the data for the total sample, Table 14 for Males, and Table 15 for Females.

It is evident from these Tables that Canadian French language test takers show a higher level of Extraversion and Perception than both the USA sample and the Canadian English sample. The USA data shows a higher percentage of the sample have a Sensing preference than both English and French Canadians. In terms of temperaments the USA sample demonstrates a preference for SF (sensing/Feeling) - 43%, both the Canadian English and French samples for ST (Sensing/Thinking) - 33% and 38% respectively. Qualification workshop participants show a preference for NF (Intuition/Thinking) - 42%.

Both French Canadian and English Canadian Males report a higher percentage preference for Extraversion and Thinking, the French percentage being substantially higher for French Males. In terms of temperaments the USA, Canadian English and Canadian French samples show a preference for ST (Sensing/Thinking) Qualification workshop male participants show a preference for NF (Intuition/Thinking) - 35%.

Both French Canadian and English Canadian Females report a lower preference for both Sensing and Feeling than their USA counterparts. French Females show a higher percentage preference for Perception. In terms of temperaments USA females show a preference for SF (Sensing/Feeling) – 56%. Both Canadian female sample show a more even spread of preference with NT (Intuition/Thinking) being the lowest in both cases. Again NF (Intuition/Feeling) is the preferred preference for Female workshop participants.

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Myers, I.B., McCaulley, M. H., Quenk, N. L. and Hammer, A. L. *MBTI Manual: A guide to the development and use of the Myers-Briggs Type Indicator*. Mountain View: CA. 1998

McCaulley, M. H. The selection ratio type table. *Journal of Psychological Type*, 10, 46-56, 1985.

TABLE 1 DISTRIBUTION OF TYPES AND PREFERENCES FOR CANADIAN ENGLISH SAMPLE			
ISTJ 8684 14.8% SSR = 1.3	**ISFJ** 3635 6.2% SSR = 0.4	**INFJ** 1639 2.8% SSR = 1.9	**INTJ** 2577 4.4% SSR = 2.1
ISTP 2932 5.0% SSR = 0.9	**ISFP** 2117 3.6% SSR = 0.4	**INFP** 3341 5.7% SSR = 1.3	**INTP** 3331 5.7% SSR = 1.7
ESTP 1287 2.2% SSR = 0.5	**ESFP** 2861 4.9% SSR = 0.6	**ENFP** 5631 9.6% SSR = 1.2	**ENTP** 4402 7.5% SSR = 2.3
ESTJ 6702 11.4% SSR = 1.3	**ESFJ** 3788 6.4% SSR = 0.5	**ENFJ** 2434 4.1% SSR = 1.7	**ENTJ** 3394 5.8% SSR = 3.2

	N	%
E	30499	51.9
I	28256	48.1
S	32006	54.5
N	26749	45.5
T	33309	56.7
F	25446	43.3
J	32853	55.9
P	25902	44.1

Pairs & Temperaments

	N	%
IJ	16535	28.1
IP	11721	19.9
EP	14181	24.1
EJ	16318	27.8
ST	19605	33.4
SF	12401	21.1
NF	13045	22.2
NT	13704	23.3
SJ	22809	38.8
SP	9197	15.7
NP	16705	28.4
NJ	10044	17.1
TJ	21357	36.3
TP	11952	20.3
FP	13950	23.7
FJ	11496	19.6
IN	10888	18.5
EN	15861	27.0
IS	17368	29.6
ES	14638	24.9
ET	15785	26.9
EF	14714	25.0
IF	11946	20.3
IT	17524	29.8

Note: N = 58755; SSR based on USA National Sample

TABLE 2 DISTRIBUTION OF TYPES AND PREFERENCES FOR CANADIAN ENGLISH MALE SAMPLE			
ISTJ 3652 14.1% SSR = 1.22	**ISFJ** 796 3.1% SSR = 0.22	**INFJ** 424 1.6% SSR = 1.12	**INTJ** 1453 5.6% SSR = 2.72
ISTP 1889 7.3% SSR = 1.35	**ISFP** 677 2.6% SSR = 0.30	**INFP** 1154 4.5% SSR = 1.02	**INTP** 2024 7.8% SSR = 2.40
ESTP 1980 7.6% SSR = 1.78	**ESFP** 796 3.1% SSR = 0.36	**ENFP** 1702 6.6% SSR = 0.81	**ENTP** 2489 9.6% SSR = 3.01
ESTJ 3664 14.1% SSR = 1.63	**ESFJ** 789 3.1% SSR = 0.25	**ENFJ** 582 2.3% SSR = 0.91	**ENTJ** 1838 7.1% SSR = 3.95

	N	%
E	13840	53.4
I	12069	46.6
S	14243	55.0
N	11666	45.0
T	18989	73.3
F	6920	26.7
J	13198	50.9
P	12711	49.1

Pairs & Temperaments

	N	%
IJ	6325	24.4
IP	5744	22.2
EP	6967	26.9
EJ	6873	26.5
ST	11185	43.2
SF	3058	11.8
NF	3862	14.9
NT	7804	30.1
SJ	8901	34.4
SP	5342	20.6
NP	7369	28.4
NJ	4297	16.6
TJ	10607	40.9
TP	8382	32.4
FP	4329	16.7
FJ	2591	10.0
IN	5055	19.5
EN	6611	25.5
IS	7014	27.1
ES	7229	27.9
ET	9971	38.5
EF	3869	14.9
IF	3051	11.8
IT	9018	34.8

Note: N = 25909; SSR based on USA National Sample

TABLE 3 DISTRIBUTION OF TYPES AND PREFERENCES FOR CANADIAN ENGLISH FEMALE SAMPLE			
ISTJ 2981 9.1% SSR = 0.8	**ISFJ** 2822 8.7% SSR = 0.6	**INFJ** 1207 3.7% SSR = 2.5	**INTJ** 1115 3.4% SSR = 1.7
ISTP 1034 3.2% SSR = 0.6	**ISFP** 1431 4.4% SSR = 0.5	**INFP** 2174 6.7% SSR = 1.5	**INTP** 1296 4.0% SSR = 1.2
ESTP 1322 4.1% SSR = 0.9	**ESFP** 2050 6.3% SSR = 0.7	**ENFP** 3901 12.0% SSR = 1.5	**ENTP** 1898 5.8% SSR = 1.8
ESTJ 3019 9.3% SSR = 1.1	**ESFJ** 2987 9.2% SSR = 0.7	**ENFJ** 1844 5.7% SSR = 2.3	**ENTJ** 1543 4.7% SSR = 2.6

	N	%
E	18564	56.9
I	14060	43.1
S	17646	54.1
N	14978	45.9
T	14208	43.6
F	18416	56.4
J	17518	53.7
P	15106	46.3

Pairs & Temperaments

	N	%
IJ	8125	24.9
IP	5935	18.2
EP	9171	28.1
EJ	9393	28.8
ST	8356	25.6
SF	9290	28.5
NF	9126	28.0
NT	5852	17.9
SJ	11809	36.2
SP	5837	17.9
NP	9269	28.4
NJ	5709	17.5
TJ	8658	26.5
TP	5550	17.0
FP	9556	29.3
FJ	8860	27.2
IN	5792	17.8
EN	9186	28.2
IS	8268	25.3
ES	9378	28.7
ET	7782	23.9
EF	10782	33.0
IF	7634	23.4
IT	6426	19.7

Note: N = 32624; SSR based on USA National Sample

ISTJ	ISFJ	INFJ	INTJ
494	238	72	143
9.4%	4.6%	1.4%	2.7%
SSR = 0.8	SSR = 0.3	SSR = 0.9	SSR = 1.3
SSR* = 0.6	SSR* = 0.7	SSR* = 0.5	SSR* = 0.6
ISTP	**ISFP**	**INFP**	**INTP**
290	256	281	185
5.5%	4.9%	5.4%	3.5%
SSR = 1.0	SSR = 0.6	SSR = 1.2	SSR = 1.1
SSR* = 1.1	SSR* = 1.4	SSR* = 0.9	SSR* = 0.6
ESTP	**ESFP**	**ENFP**	**ENTP**
490	438	515	351
9.4%	8.4%	9.9%	6.7%
SSR = 2.2	SSR = 1.0	SSR = 1.2	SSR = 2.1
SSR* = 4.3	SSR* = 1.7	SSR* = 1.0	SSR* = 0.9
ESTJ	**ESFJ**	**ENFJ**	**ENTJ**
734	323	152	266
14.0%	6.2%	2.9%	5.1%
SSR = 1.6	SSR = 0.5	SSR = 1.2	SSR = 2.8
SSR* = 1.2	SSR* = 1.0	SSR* = 0.7	SSR* = 0.9

	N	%
E	3268	62.5
I	1959	37.5
S	3262	62.4
N	1965	37.6
T	2952	56.5
F	2275	43.5
J	2422	46.3
P	2805	53.7

Pairs & Temperaments

	N	%
IJ	947	18.1
IP	1012	19.4
EP	1794	34.3
EJ	1475	28.2
ST	2008	38.4
SF	1255	24.0
NF	1020	19.5
NT	945	18.1
SJ	1789	34.2
SP	1474	28.2
NP	1332	25.5
NJ	633	12.1
TJ	1637	31.3
TP	1316	25.2
FP	1490	28.5
FJ	785	15.0
IN	681	13.0
EN	1284	24.6
IS	1278	24.4
ES	1985	38.0
ET	1841	35.2
EF	1428	27.3
IF	776	14.8
IT	1112	21.3

 Note: N = 5227; SSR based on USA National Sample; SSR* based on Canadian English Sample

TABLE 5 DISTRIBUTION OF TYPES AND PREFERENCES FOR CANADIAN FRENCH MALE SAMPLE			
ISTJ 264 11.6% SSR = 1.0 SSR* = 0.8	**ISFJ** 54 2.4% SSR = 0.2 SSR* = 0.4	**INFJ** 25 1.1% SSR = 0.8 SSR* = 0.4	**INTJ** 85 3.7% SSR = 1.8 SSR* = 0.8
ISTP 153 6.7% SSR = 1.3 SSR* = 1.3	**ISFP** 67 2.9% SSR = 0.3 SSR* = 0.8	**INFP** 105 4.6% SSR = 1.1 SSR* = 0.8	**INTP** 113 5.0% SSR = 1.5 SSR* = 0.9
ESTP 268 11.7% SSR = 2.7 SSR* = 5.4	**ESFP** 120 5.3% SSR = 0.6 SSR* = 1.1	**ENFP** 140 6.1% SSR = 0.8 SSR* = 0.6	**ENTP** 187 8.2% SSR = 2.6 SSR* = 1.1
ESTJ 415 18.2% SSR = 2.1 SSR* = 1.6	**ESFJ** 67 2.9% SSR = 0.2 SSR* = 0.5	**ENFJ** 46 2.0% SSR = 0.8 SSR* = 0.5	**ENTJ** 173 7.6% SSR = 4.2 SSR* = 1.3

	N	%
E	1416	62.1
I	866	37.9
S	1408	61.7
N	874	38.3
T	1658	72.7
F	624	27.3
J	1129	49.5
P	1153	50.5

Pairs & Temperaments

	N	%
IJ	428	18.8
IP	438	19.2
EP	715	31.3
EJ	701	30.7
ST	1100	48.2
SF	308	13.5
NF	316	13.8
NT	558	24.5
SJ	800	35.1
SP	608	26.6
NP	545	23.9
NJ	329	14.4
TJ	937	41.1
TP	721	31.6
FP	432	18.9
FJ	192	8.4
IN	328	14.4
EN	546	23.9
IS	538	23.6
ES	870	38.1
ET	1043	45.7
EF	373	16.3
IF	251	11.0
IT	615	27.0

Note: N = 2282; SSR based on USA National Sample; SSR* based on Canadian English Sample

TABLE 6 DISTRIBUTION OF TYPES AND PREFERENCES FOR CANADIAN FRENCH FEMALE SAMPLE			
ISTJ 228 7.8% SSR = 0.7 SSR* = 0.5	**ISFJ** 182 6.3% SSR = 0.5 SSR* = 1.0	**INFJ** 47 1.6% SSR = 1.1 SSR* = 0.6	**INTJ** 57 2.0% SSR = 1.0 SSR* = 0.4
ISTP 134 4.6% SSR = 0.9 SSR* = 0.9	**ISFP** 186 6.4% SSR = 0.7 SSR* = 1.8	**INFP** 175 6.0% SSR = 1.4 SSR* = 1.1	**INTP** 71 2.4% SSR = 0.7 SSR* = 0.4
ESTP 219 7.5% SSR = 1.8 SSR* = 3.4	**ESFP** 317 10.9% SSR = 1.3 SSR* = 2.2	**ENFP** 367 12.6% SSR = 1.6 SSR* = 1.3	**ENTP** 163 5.6% SSR = 1.8 SSR* = 0.7
ESTJ 314 10.8% SSR = 1.2 SSR* = 0.9	**ESFJ** 255 8.8% SSR = 0.7 SSR* = 1.4	**ENFJ** 104 3.6% SSR = 1.5 SSR* = 0.9	**ENTJ** 91 3.1% SSR = 1.7 SSR* = 0.5

	N	%
E	1830	62.9
I	1080	37.1
S	1835	63.1
N	1075	36.9
T	1277	43.9
F	1633	56.1
J	1278	43.9
P	1632	56.1

Pairs & Temperaments

	N	%
IJ	514	17.7
IP	566	19.5
EP	1066	36.6
EJ	764	26.3
ST	895	30.8
SF	940	32.3
NF	693	23.8
NT	382	13.1
SJ	979	33.6
SP	856	29.4
NP	776	26.7
NJ	299	10.3
TJ	690	23.7
TP	587	20.2
FP	1045	35.9
FJ	588	20.2
IN	350	12.0
EN	725	24.9
IS	730	25.1
ES	1105	38.0
ET	787	27.0
EF	1043	35.8
IF	590	20.3
IT	490	16.8

Note: N = 2901; SSR based on USA National Sample; SSR* based on Canadian English Sample

TABLE 7 DISTRIBUTION OF TYPES AND PREFERENCES FOR CANADIAN MBTI QUALIFICATION WORKSHOP PARTICIPANTS			
ISTJ 63 8.0% SSR = 0.7 SSR* = 0.5	**ISFJ** 30 3.8% SSR = 0.3 SSR* = 0.6	**INFJ** 43 5.4% SSR = 3.7 SSR* = 2.0	**INTJ** 39 4.9% SSR = 2.4 SSR* = 1.1
ISTP 16 2.0% SSR = 0.4 SSR* = 0.4	**ISFP** 12 1.5% SSR = 0.2 SSR* = 0.4	**INFP** 83 10.5% SSR = 2.4 SSR* = 1.8	**INTP** 50 6.3% SSR = 1.9 SSR* = 1.1
ESTP 16 2.0% SSR = 0.5 SSR* = 0.9	**ESFP** 25 3.2% SSR = 0.4 SSR* = 0.6	**ENFP** 157 19.9% SSR = 2.5 SSR* = 2.1	**ENTP** 75 9.5% SSR = 3.0 SSR* = 1.3
ESTJ 47 5.9% SSR = 0.7 SSR* = 0.5	**ESFJ** 35 4.4% SSR = 0.4 SSR* = 0.7	**ENFJ** 49 6.2% SSR = 2.5 SSR* = 1.5	**ENTJ** 50 6.3% SSR = 3.5 SSR* = 1.1

	N	%
E	454	57.5
I	336	42.5
S	244	30.9
N	546	69.1
T	281	35.6
F	434	54.9
J	356	45.1
P	434	54.9

Pairs & Temperaments

	N	%
IJ	175	22.2
IP	161	20.4
EP	273	34.6
EJ	181	22.9
ST	142	18.0
SF	102	12.9
NF	332	42.0
NT	214	27.1
SJ	175	22.2
SP	69	8.7
NP	365	46.2
NJ	181	22.9
TJ	199	25.2
TP	157	19.9
FP	277	35.1
FJ	157	19.9
IN	215	27.2
EN	331	41.9
IS	121	15.3
ES	123	15.6
ET	188	23.8
EF	266	33.7
IF	168	21.3
IT	168	21.3

Note: N = 790; SSR based on USA National Sample; SSR* based on Canadian English Sample

TABLE 8 DISTRIBUTION OF TYPES AND PREFERENCES FOR CANADIAN MBTI QUALIFICATION WORKSHOP MALE PARTICIPANTS				

					N	%
ISTJ 19 9.9% SSR = 0.9 SSR* = 0.7	**ISFJ** 6 3.1% SSR = 0.2 SSR* = 0.5	**INFJ** 9 4.7% SSR = 3.2 SSR* = 1.7	**INTJ** 12 6.3% SSR = 3.0 SSR* = 1.4	**E** **I** **S** **N** **T** **F** **J** **P**	97 94 66 125 87 88 86 105	50.8 49.2 34.6 65.4 45.5 46.1 45.0 55.0
ISTP 6 3.1% SSR = 0.6 SSR* = 0.6	**ISFP** 2 1.0% SSR = 0.1 SSR* = 0.3	**INFP** 25 13.1% SSR = 3.0 SSR* = 2.3	**INTP** 15 7.9% SSR = 2.4 SSR* = 1.4	**Pairs & Temperaments**		
ESTP 8 4.2% SSR = 1.0 SSR* = 1.9	**ESFP** 6 3.1% SSR = 0.4 SSR* = 0.6	**ENFP** 27 14.1% SSR = 1.8 SSR* = 1.5	**ENTP** 16 8.4% SSR = 2.6 SSR* = 1.1	**IJ** **IP** **EP** **EJ**	46 48 57 40	24.1 25.1 29.8 20.9
ESTJ 13 6.8% SSR = 0.8 SSR* = 0.6	**ESFJ** 6 3.1% SSR = 0.3 SSR* = 0.5	**ENFJ** 7 3.7% SSR = 1.5 SSR* = 0.9	**ENTJ** 14 7.3% SSR = 4.1 SSR* = 1.3	**ST** **SF** **NF** **NT**	46 20 68 57	24.1 10.5 35.6 29.8
				SJ **SP** **NP** **NJ**	44 22 83 42	23.0 11.5 43.5 22.0
				TJ **TP** **FP** **FJ**	58 45 60 28	30.4 23.6 31.4 14.7
				IN **EN** **IS** **ES**	61 64 33 33	31.9 33.5 17.3 17.3
				ET **EF** **IF** **IT**	51 46 42 52	26.7 24.1 22.0 27.2

Note: N = 191; SSR based on USA National Sample; SSR* based on Canadian English Sample

TABLE 9 DISTRIBUTION OF TYPES AND PREFERENCES FOR CANADIAN MBTI QUALIFICATION WORKSHOP FEMALE PARTICIPANTS			
ISTJ 44 7.3% SSR = 0.6 SSR* = 0.5	**ISFJ** 24 4.0% SSR = 0.3 SSR* = 0.6	**INFJ** 34 5.7% SSR = 3.9 SSR* = 2.0	**INTJ** 27 4.5% SSR = 2.2 SSR* = 1.0
ISTP 10 1.7% SSR = 0.3 SSR* = 0.3	**ISFP** 10 1.7% SSR = 0.2 SSR* = 0.5	**INFP** 58 9.7% SSR = 2.2 SSR* = 1.7	**INTP** 35 5.8% SSR = 1.8 SSR* = 1.0
ESTP 8 1.3% SSR = 0.3 SSR* = 0.6	**ESFP** 19 3.2% SSR = 0.4 SSR* = 0.7	**ENFP** 130 21.7% SSR = 2.7 SSR* = 2.3	**ENTP** 59 9.8% SSR = 3.1 SSR* = 1.3
ESTJ 34 5.7% SSR = 0.7 SSR* = 0.5	**ESFJ** 29 4.8% SSR = 0.4 SSR* = 0.8	**ENFJ** 42 7.0% SSR = 2.9 SSR* = 1.7	**ENTJ** 36 6.0% SSR = 3.3 SSR* = 1.0

	N	%
E	357	59.6
I	242	40.4
S	178	29.7
N	421	70.3
T	194	32.4
F	346	57.8
J	270	45.1
P	329	54.9

Pairs & Temperaments

	N	%
IJ	129	21.5
IP	113	18.9
EP	216	36.1
EJ	141	23.5
ST	96	16.0
SF	82	13.7
NF	264	44.1
NT	157	26.2
SJ	131	21.9
SP	47	7.8
NP	282	47.1
NJ	139	23.2
TJ	141	23.5
TP	112	18.7
FP	217	36.2
FJ	129	21.5
IN	154	25.7
EN	267	44.6
IS	88	14.7
ES	90	15.0
ET	137	22.9
EF	220	36.7
IF	126	21.0
IT	116	19.4

Note: N = 599; SSR based on USA National Sample; SSR* based on Canadian English Sample

Type	USA	Canada English	Canada French	Workshop
Table 10 Distribution of Types across Countries and Language				
ISTJ	11.6	14.8	9.4	8.0
ISFJ	13.8	6.2	4.6	3.8
INFJ	1.5	2.8	1.4	5.4
INTJ	2.1	4.4	2.7	4.9
ISTP	5.4	5.0	5.5	2.0
ISFP	8.8	3.6	4.9	1.5
INFP	4.4	5.7	5.4	10.5
INTP	3.3	5.7	3.5	6.3
ESTP	4.3	2.2	9.4	2.0
ESFP	8.5	4.9	8.4	3.2
ENFP	8.1	9.6	9.9	19.9
ENTP	3.2	7.5	6.7	9.5
ESTJ	8.7	11.4	14.0	5.9
ESFJ	12.3	6.4	6.2	4.4
ENFJ	2.5	4.1	2.9	6.2
ENTJ	1.8	5.8	5.1	6.3

**Note: USA National Reference Sample (n = 3009),
Canadian Total Sample (n = 58755)
Canadian French Sample (n = 5227)**

Table 11 Distribution of Types across Countries and Language - Males				
Type	USA	English	French	Workshop
ISTJ	16.4	14.1	11.6	9.9
ISFJ	8.1	3.1	2.4	3.1
INFJ	1.3	1.6	1.1	4.7
INTJ	3.3	5.6	3.7	6.3
ISTP	8.5	7.3	6.7	3.1
ISFP	7.6	2.6	2.9	1.0
INFP	4.1	4.5	4.6	13.1
INTP	4.8	7.8	5.0	7.9
ESTP	5.6	7.6	11.7	4.2
ESFP	6.9	3.1	5.3	3.1
ENFP	6.4	6.6	6.1	14.1
ENTP	4.0	9.6	8.2	8.4
ESTJ	11.2	14.1	18.2	6.8
ESFJ	7.5	3.0	2.9	3.1
ENFJ	1.6	2.2	2.0	3.7
ENTJ	2.7	7.1	7.6	7.3

**Note: USA National Reference Sample (n = 1478),
Canadian Total Sample (n = 25909)
Canadian French Sample (n = 2282)**

Table 12 Distribution of Types across Countries and Language - Females				
Type	**USA**	**English**	**French**	**Workshop**
ISTJ	6.9	9.1	7.8	7.3
ISFJ	19.4	8.7	6.3	4.0
INFJ	1.6	3.7	1.6	5.7
INTJ	0.8	3.4	2.0	4.5
ISTP	2.4	3.2	4.6	1.7
ISFP	9.9	4.4	6.4	1.7
INFP	4.6	6.7	6.0	9.7
INTP	1.8	4.0	2.4	5.8
ESTP	3.0	4.1	7.5	1.3
ESFP	10.1	6.3	10.9	3.2
ENFP	9.7	12.0	12.6	21.7
ENTP	2.4	5.8	5.6	9.8
ESTJ	6.3	9.3	10.8	5.7
ESFJ	16.9	9.2	8.8	4.8
ENFJ	3.3	5.7	3.6	7.0
ENTJ	0.9	4.7	3.1	6.0

**Note: USA National Reference Sample (n = 1531),
Canadian Total Sample (n = 32624)
Canadian French Sample (n = 2910)**

	USA	English	French	Workshop
Table 13 Distribution of Preferences across Countries and Language				
E	49.3	51.9	62.5	57.5
I	50.7	48.1	37.5	42.5
S	73.3	54.5	62.4	30.9
N	26.7	45.5	37.6	69.1
T	40.2	56.7	56.5	45.1
F	59.8	43.3	43.5	54.9
J	54.1	55.9	46.3	45.1
P	45.9	44.1	53.7	54.9
IJ	28.9	28.1	18.1	22.2
IP	21.8	19.9	19.4	20.4
EP	24.1	24.1	34.3	34.6
EJ	25.2	27.8	28.2	22.9
ST	29.9	33.4	38.4	18.0
SF	43.4	21.1	24.0	12.9
NF	16.4	22.2	19.5	42.0
NT	10.3	23.3	18.1	27.1
SJ	46.4	38.8	34.2	22.2
SP	27.0	15.7	28.2	8.7
NP	18.9	28.4	25.5	46.2
NJ	7.8	17.1	12.1	22.9
TJ	24.1	36.3	31.3	25.2
TP	16.1	20.3	25.2	19.9
FP	29.7	23.7	28.5	35.1
FJ	30.0 0.0	19.6	15.0	19.9
IN	11.2	18.5	13.0	27.2
EN	15.5	27.0	24.6	41.9
IS	39.5	29.6	24.4	15.3
ES	33.8	24.9	38.0	15.6
ET	17.9	26.9	35.2	23.8
EF	31.3	25.0	27.3	33.7
IF	28.4	20.3	14.8	21.3
IT	22.3	29.8	21.3	21.3

Table 14 Distribution of Preferences across Countries and Language - Males

	USA	English	French	Workshop
E	45.9	53.4	62.1	50.8
I	54.1	46.6	37.9	49.2
S	71.7	55.0	61.7	34.6
N	28.3	45.0	38.3	65.4
T	56.5	73.3	72.7	53.9
F	43.5	26.7	27.3	46.1
J	52.0	50.9	49.5	45.0
P	48.0	49.1	50.5	55.0
IJ	29.0	24.4	18.8	24.1
IP	25.0	22.2	19.2	25.1
EP	22.9	26.9	31.3	29.8
EJ	23.0	26.5	30.7	20.9
ST	41.7	43.2	48.2	24.1
SF	30.0	11.8	13.5	10.5
NF	13.5	14.9	13.8	35.6
NT	14.8	30.1	24.5	29.8
SJ	43.1	34.4	35.1	23.0
SP	28.6	20.6	26.6	11.5
NP	19.4	28.4	23.9	43.5
NJ	8.9	16.6	14.4	22.0
TJ	33.6	40.9	41.1	30.4
TP	22.9	32.4	31.6	23.6
FP	25.0	16.7	18.9	31.4
FJ	18.5	10.0	8.4	14.7
IN	13.5	19.5	14.4	31.9
EN	14.7	25.5	23.9	33.5
IS	40.5	27.1	23.6	17.3
ES	31.2	27.9	38.1	17.3
ET	23.5	38.5	45.7	26.7
EF	22.5	14.9	16.3	24.1
IF	21.0	11.8	11.0	22.0

Table 15 Distribution of Preferences across Countries and Language - Females

	USA	English	French	Workshop
E	52.5	56.9	62.9	59.6
I	47.5	43.1	37.1	40.4
S	74.9	54.1	63.1	29.7
N	25.1	45.9	36.9	70.3
T	24.5	43.6	43.9	42.2
F	75.5	56.4	56.1	57.8
J	56.2	53.7	43.9	45.1
P	43.8	46.3	56.1	54.9
IJ	28.8	24.9	17.7	21.5
IP	18.7	18.2	19.5	18.9
EP	25.1	28.1	36.6	36.1
EJ	27.4	28.8	26.3	23.5
ST	18.5	25.6	30.8	16.0
SF	56.3	28.5	32.3	13.7
NF	19.2	28.0	23.8	44.1
NT	5.9	17.9	13.1	26.2
SJ	49.5	36.2	33.6	21.9
SP	25.3	17.9	29.4	7.8
NP	18.5	28.4	26.7	47.1
NJ	6.7	17.5	10.3	23.2
	0.0			
TJ	15.0	26.5	23.7	23.5
TP	9.5	17.0	20.2	18.7
FP	34.3	29.3	35.9	36.2
FJ	41.2	27.2	20.2	21.5
IN	8.9	17.8	12.0	25.7
EN	16.3	28.2	24.9	44.6
IS	38.6	25.3	25.1	14.7
ES	36.3	28.7	38.0	15.0
ET	12.6	23.9	27.0	22.9
EF	39.9	33.0	35.8	36.7
IF	35.6	23.4	20.3	21.0