

WorkSafePredictor

Improve Safety at your Organization

Safety is a major issue with high financial and human costs. Regardless of the amount of energy and money a company spends on safety procedures and equipment, incidents continue to occur. Research clearly indicates that the attitudes and behaviors of individual workers hold the key to safety improvement and the highest levels of safety performance.



The WorkSafe Predictor shows your organization which candidates and current staff could be a “high safety risk.”

The *WorkSafe Predictor* is designed to assess patterns of thinking and acting that predict safe behaviour and the likelihood of remaining free from workplace safety incidents. It provides insight into safety behaviour that can be used in a developmental or selection context.

The *WorkSafe Predictor* is designed for testing adults in business and industrial settings where safety is important. No industry specific language or technical jargon is used so the *WorkSafe Predictor* can be administered in any industry and with any position. Results can identify “low safety risk” individuals or identify employees who are a “high safety risk.” It will help determine what aspect of the candidate’s behavior contributes to higher risk, providing opportunities to address those areas hindering safety. When administered to current employees, the WorkSafe Predictor will help determine the focus of training and development to enhance a positive safety culture.

WorkSafe Predictor Scales

ATTENTIONAL FOCUS

Assesses an individual's inclination to remain free from distraction and maintain focused attention on the task at hand.

HARM AVOIDANCE

Assesses the extent to which an individual will risk exposure to potentially hazardous energies in the environment, and the extent to which safety procedures, regulations or precautions are utilized to control personal safety risks.

OPERATING CARE

Assesses the extent to which an individual is at ease with operating equipment and vehicles safely, follows operating procedures and the overall level of regard for proper operation.

PERSONAL WORK STANDARDS

Assesses the extent to which an individual will focus on work tasks and their successful completion to a level of excellence.

RESPONSIBLE CARE

Assesses the extent to which an individual actively attends to the safety and well-being of co-workers.

SAFETY OWNERSHIP

Assesses the extent to which an individual assumes personal responsibility for their own safety, irrespective of the adequacy of safety systems and procedures or the extent of potentially hazardous energies in the workplace.

STRESS RESPONSE

Assesses the extent to which an individual responds constructively to internal stress or stressful situations.

SAFETY TRUST

Assesses an individual's sense of the degree of importance placed on safety by past and present employers.

VALIDITY

Assesses the extent to which the individual answered the questions accurately rather than an overly positive or unusual way.

The WorkSafe Predictor is available through Psychometrics Canada.

Call us at 1-800-661-5158 or email info@psychometrics.com to find out more.



Building Better Organizations Through People

Psychometrics Canada has been providing assessment tools and consulting services for the development and selection of people in business, government and education for over 35 years. Our expertise is in the application of business psychology in personal and leadership development, team building, conflict resolution, employee selection, career guidance and skills assessments.

Our client list of more than 5,000 organizations includes 84 of the top 100 companies in Canada. These clients use our assessment products and services to identify the strengths and potential of people — better enabling individuals to work together, complete projects, plan careers and lead others.