

Strong Interest Inventory® Profile with High School Profile

High School Profile developed by Sandra K. Rumpel and Kathleen Lecertua

Report prepared for **JOHN SAMPLE**January 12, 2017





HOW THE STRONG CAN HELP YOU

The Strong Interest Inventory® instrument is a powerful tool that can help you make satisfying decisions about your career and education. Whether you are just starting out in your career, thinking about a change, or considering education options for career preparation, you can benefit from the wealth of information reflected in your Strong results. Understanding your Strong Profile can help you identify a career focus and begin your career planning and exploration process.

Keep in mind that the *Strong* measures interests, not skills or abilities, and that the results can help guide you toward rewarding careers, work activities, education programs, and leisure activities—all based on your interests. As you review your Profile, remember that managing your career is not a one-time decision but a series of decisions made over your lifetime.

HOW YOU WILL BENEFIT

The *Strong* can be a valuable tool in helping you identify your interests, enabling you to

- · Achieve satisfaction in your work
- · Identify career options consistent with your interests
- Choose appropriate education and training relevant to your interests
- Maintain balance between your work and leisure activities
- Understand aspects of your personality most closely associated with your interests
- · Determine your preferred learning environments
- Learn about your preferences for leadership, risk taking, and teamwork
- · Use interests in shaping your career direction
- · Decide on a focus for the future
- Direct your own career exploration at various stages in your life

HOW YOUR RESULTS ARE ORGANIZED

Section 1. General Occupational Themes

Describes your interests, work activities, potential skills, and personal values in six broad areas: Realistic (R), Investigative (I), Artistic (A), Social (S), Enterprising (E), and Conventional (C).

Section 2. Basic Interest Scales

Identifies specific interest areas within the six General Occupational Themes, indicating areas likely to be most motivating and rewarding for you.

Section 3. Occupational Scales

Compares your likes and dislikes with those of people who are satisfied working in various occupations, indicating your likely compatibility of interests.

Section 4. Personal Style Scales

Describes preferences related to work style, learning, leadership, risk taking, and teamwork, providing insight into work and education environments most likely to fit you best.

Section 5. Profile Summary

Provides a graphic snapshot of Profile results for immediate, easy reference.

Section 6. Response Summary

Summarizes your responses within each category of *Strong* items, providing data useful to your career professional.

Note to professional: Check the Response Summary in section 6 of the Profile before beginning your interpretation.

The General Occupational Themes (GOTs) measure six broad interest patterns that can be used to describe your work personality. Most people's interests are reflected by two or three Themes, combined to form a cluster of interests. Work activities, potential skills, and values can also be classified into these six Themes. This provides a direct link between your interests and the career and education possibilities likely to be most meaningful to you.

Your *standard scores* are based on the average scores of a combined group of working adults. However, because research shows that men and women tend to respond differently in these areas, your *interest levels* (Very Little, Little, Moderate, High, Very High) were determined by comparing your scores against the average scores for your gender.

THEME DESCRIPTIONS

THEME	CODE	INTERESTS	WORK ACTIVITIES	POTENTIAL SKILLS	VALUES
Social	S	People, teamwork, helping, community service	Teaching, caring for people, counseling, training employees	People skills, verbal ability, listening, showing understanding	Cooperation, generosity, service to others
Artistic	А	Self-expression, art appreciation, communication, culture	Composing music, performing, writing, creating visual art	Creativity, musical ability, artistic expression	Beauty, originality, independence, imagination
Realistic	R	Machines, computer networks, athletics, working outdoors	Operating equipment, using tools, building, repairing, providing security	Mechanical ingenuity and dexterity, physical coordination	Tradition, practicality, common sense
Enterprising	E	Business, politics, leadership, entrepreneurship	Selling, managing, persuading, marketing	Verbal ability, ability to motivate and direct others	Risk taking, status, competition, influence
Investigative	ı	Science, medicine, mathematics, research	Performing lab work, solving abstract problems, conducting research	Mathematical ability, researching, writing, analyzing	Independence, curiosity, learning
Conventional	С	Organization, data management, accounting, investing, information systems	Setting up procedures and systems, organizing, keeping records, developing computer applications	Ability to work with numbers, data analysis, finances, attention to detail	Accuracy, stability, efficiency

YOUR HIGHEST THEMES
Social, Artistic, Realistic
SAR

THEME	CODE	STANDARD SCORE & INTEREST LEVEL						
		30	40	50	60	70	STD SCORE	
Social	S					VERY HIGH	70	
Artistic	A					VERY HIGH	69	
Realistic	R I					VERY HIGH	69	
Enterprising	E F				HIGH		63	
Investigative	1				HIGH		62	
Conventional	C				HIGH		61	

The charts above display your GOT results in descending order, from your highest to least level of interest. Referring to the Theme descriptions provided, determine how well your results fit for you. Do your highest Themes ring true? Look at your next highest level of interest and ask yourself the same question. You may wish to highlight the Theme descriptions above that seem to fit you best.

BASIC INTEREST SCALES

SECTION 2

The Basic Interest Scales represent specific interest areas that often point to work activities, projects, course work, and leisure activities that are personally motivating and rewarding. As with the General Occupational Themes, your interest levels (Very Little, Little, Moderate, High, Very High) were determined by comparing your scores against the average scores for your gender.

As you review your results in the charts below, note your top interest areas and your areas of least interest, and think about how they relate to your work, educational, and leisure activities. Take time to consider any top interest areas that are not currently part of your work or lifestyle and think about how you might be able to incorporate them into your plans.

YOUR TOP FIVE INTEREST AREAS

- 1. Social Sciences (S)
- 2. Nature & Agriculture (R)
- 3. Counseling & Helping (S)
- 4. Visual Arts & Design (A)
- 5. Research (I)

Areas of Least Interest

Finance & Investing (C)

Management (E)

Mathematics (I)

SOCIAL — Very High

BASIC INTEREST SCALE	ST	D SCORE	& INTE 50	REST LEV	'EL 70	STD SCORE
Social Sciences					VH	72
Counseling & Helping					VH	70
Teaching & Education				VI		67
Human Resources & Training				VH		64
Religion & Spirituality				Н		64
Healthcare Services				Н		61

ARTISTIC — Very High

BASIC INTEREST SCALE	ST 30	D SCORE	& INTE 50	REST LE	VEL 70	STD SCORE
Visual Arts & Design					VH	69
Performing Arts				V	н	67
Culinary Arts				Н		61
Writing & Mass Communication				Н		60

REALISTIC — Very High

BASIC INTEREST SCALE	ST	STD				
	30	40	50	60	70	SCORE
Nature & Agriculture					VH	72
Mechanics & Construction				Н		66
Protective Services				Н		64
Computer Hardware & Electronics				Н		63
Athletics				M		59
Military			M			55

ENTERPRISING — High

BASIC INTEREST SCALE	S	TD SCORE	& INTE 50	REST LEV	'EL 70	STD SCORE
Marketing & Advertising				VH		66
Entrepreneurship				Н		60
Sales				М		58
Politics & Public Speaking			ı	М		58
Law			М			56
Management			M			51

INVESTIGATIVE — High

BASIC INTEREST SCALE	3	STD 0	SCORE 40	& INTER	EST LEV	/EL 70	STD SCORE
Research					,	VH	69
Science					М		59
Medical Science				М			54
Mathematics				M			54

CONVENTIONAL — High

OCITY EITHOUTAL THISH						
BASIC INTEREST SCALE	ST 30	D SCORE	& INTER 50	EST LEV 60	'EL 70	STD SCORE
Office Management				VH		63
Programming & Information Systems			M			55
Taxes & Accounting			M			54
Finance & Investing			M			51

OCCUPATIONAL SCALES

SECTION 3

This section highlights your Profile results on the Occupational Scales of the *Strong*. On the following pages you will find your scores for 130 occupations. The 10 occupations most closely aligned with your interests are listed in the summary chart below. Keep in mind that the occupations listed in your Profile results are just *some* of the many occupations linked to your interests that you might want to consider. They do not indicate those you "should" pursue. It is helpful to think of each occupation as a single example of a much larger group of occupational titles to consider.

Your score on an Occupational Scale shows how similar your interests are to those of people of your gender who have been working in, and are satisfied with, that occupation. The higher your score, the more likes and dislikes you share with those individuals. The Theme codes associated with each occupation indicate the GOTs most commonly found among people employed in that occupation. You can review your top occupations to see what Theme codes recur and then explore additional occupational titles not included on the *Strong* that have one or more of these Theme letters in common.

YOUR TOP TEN STRONG OCCUPATIONS

- 1. Nursing Home Administrator (CES)
- 2. Administrative Assistant (CSR)
- 3. Special Education Teacher (SEA)
- 4. Arts/Entertainment Manager (A)
- 5. Customer Service Representative (CR)
- 6. Occupational Therapist (SA)
- 7. Art Teacher (AS)
- 8. Community Service Director (S)
- 9. Instructional Coordinator (S)
- 10. Secondary School Teacher (S)

Occupations of Dissimilar Interest

Mathematician (ICA)

Physicist (IRA)

Athletic Trainer (SIR)

Actuary (CI)

Mathematics Teacher (CIS)

As you read through your Occupational Scales results on this and the following pages, note the names of those occupations for which you scored "Similar." Those are the occupations you might want to explore first. Also consider exploring occupations on which you scored in the midrange, since you have some likes and dislikes in common with people in those occupations. You might also consider occupations of least interest or for which you scored "Dissimilar"; however, keep in mind that you are likely to have little in common with people in these types of work and probably would contribute to such occupations in a unique way. Your career professional can guide you further in the career exploration process.

Click the name of any of the occupations in your top ten list above to visit the O*NET™ database (http://www.onetonline.org) and see a summary description of that occupation. Learn about occupations by visiting reputable Web sites such as O*NET. You can also find career information in a public library, in the career library of a college or university near you, or in a professional career center or state or local government job agency. Supplement your research by talking to people who are working in the occupations you are considering. These people can describe their day-to-day work and tell you what they like and dislike about the occupation.

SOCIAL — Helping, Instructing, Caregiving

THEME CODE	OCCUPATIONAL SCALE	DISSIMILAR 10 15 20	MIDRANGE 30 40	SIMILAR 50 55 60	STD SCORE
SEA	Special Education Teacher				64
SA	Occupational Therapist				62
S	Community Service Director				60
S	Instructional Coordinator				59
S	Secondary School Teacher				59
SAI	Registered Nurse				57
SRA	Rehabilitation Counselor				57
SE	School Counselor				57
S	Elementary School Teacher				56
S	Middle School Teacher				55
SA	Speech Pathologist				55
S	Career Counselor				54
SAR	Recreation Therapist				53
SAE	Training & Development Specialist				53
S	Religious/Spiritual Leader				50
SA	University Administrator				50
SIR	Physical Therapist				49
SEC	Dietitian				48
SEC	School Administrator				48
SE	Parks & Recreation Manager				47
SER	Human Resources Manager				46
SA	Social Worker				44
S	Mental Health Counselor				41
SIR	Athletic Trainer				9

${\sf ARTISTIC-Creating\ or\ Enjoying\ Art,\ Drama,\ Music,\ Writing}$

THEME CODE	OCCUPATIONAL SCALE	DISSIMILAR 10 15 20	MIDRANGE 30 40	SIMILAR 50 55 60	STD SCORE
Α	Arts/Entertainment Manager				63
AS	Art Teacher				61
Α	Editor				55
ARE	Photographer				54
Al	Urban & Regional Planner				51
ASE	English Teacher				49
AE	Advertising Account Manager				47
Α	Graphic Designer				46
ASE	Public Administrator				46
AIR	Medical Illustrator				43
ARI	Architect				42
ASI	ESL Instructor				42
Al	Sociologist				42
Al	Technical Writer				41
ARE	Attorney				40
AE	Broadcast Journalist				40
AE	Interior Designer				39
Α	Librarian				38
AE	Public Relations Director				37
Α	Reporter				36
Α	Musician				35
Al	Translator				32
Α	Artist				25

Similar results (40 and above)

You share interests with men in that occupation and probably would enjoy the work.

Midrange results (30-39)

You share some interests with men in that occupation and probably would enjoy some of the work.

Dissimilar results (29 and below)

You share few interests with men in that occupation and probably would not enjoy the work.

For more information about any of these occupations, visit 0*NET™ online at http://www.onetonline.org

REALISTIC — Building, Repairing, Working Outdoors

THEME CODE	OCCUPATIONAL SCALE	10	SIMILAR 20	MIDRANGE 30 40	SIMILAR 50 55 60	STD SCORE
RI	Engineer					51
RC	Computer & IS Manager					50
REI	Horticulturist					50
REC	Management Analyst					50
RCI	Technical Support Specialist					50
RCI	Computer Systems Analyst					47
RIC	Computer/Mathematics Manager					45
RIC	Software Developer					45
RIC	Computer Programmer					44
RIC	Network Administrator					44
RCE	Production Worker				I	43
RI	Firefighter					39
REC	Military Officer					38
RE	Landscape/Grounds Manager					37
R	Law Enforcement Officer					37
RI	Forester					32
RSE	Vocational Agriculture Teacher					31
RI	Radiologic Technologist					30
REA	Carpenter					28
RCE	Military Enlisted					28
RIC	Engineering Technician					27
RI	Emergency Medical Technician			1		26
RIC	Electrician					22
R	Automobile Mechanic					17
RC	Farmer/Rancher					16

ENTERPRISING — Selling, Managing, Persuading

THEME	OCCUPATIONAL SCALE	DISSIMILAR 10 15 20	MIDRANGE 30 40	SIMILAR 50 55 60	STD
ECS	Facilities Manager	10 10 20	50 10		57
EAS	Flight Attendant				56
EAR	Bartender				51
ECR	Purchasing Agent				51
EA	Cosmetologist				49
ESR	Human Resources Specialist				49
E	Wholesale Sales Representative				49
ER	Technical Sales Representative				48
E	Marketing Manager				46
ER	Chef				44
ER	Operations Manager				43
E	Top Executive, Business/Finance				43
EAC	Florist				41
E	Realtor				41
ESA	Elected Public Official				39
EC	Buyer				38
E	Loan Officer/Counselor				37
ER	Optician				36
ECR	Restaurant Manager				34
E	Sales Manager				33
E	Securities Sales Agent				32
E	Life Insurance Agent				31
E	Personal Financial Advisor				26

Similar results (40 and above)

You share interests with men in that occupation and probably would enjoy the work.

Midrange results (30-39)

You share some interests with men in that occupation and probably would enjoy some of the work.

Dissimilar results (29 and below)

You share few interests with men in that occupation and probably would not enjoy the work.

For more information about any of these occupations, visit 0*NET™ online at http://www.onetonline.org

INVESTIGATIVE — Researching, Analyzing, Inquiring

THEME CODE	OCCUPATIONAL SCALE	DISSIMILAR 10 15 20	MIDRANGE 30 40	SIMILAR 50 55 60	STD SCORE
ISA	Chiropractor				49
ICE	Pharmacist				47
IAS	Psychologist				42
ı	University Faculty Member				42
IRS	Respiratory Therapist				39
IR	Dentist				37
IA	Geographer				34
IRC	Medical Technologist				32
IR	Veterinarian				31
IRE	Medical Technician				29
IR	Optometrist				28
IAR	Physician				27
IRS	Science Teacher				27
IRC	R&D Manager		1		26
ICR	Computer Scientist				22
IA	Biologist				20
IRA	Geologist				20
IR	Chemist				18
IRA	Physicist				8
ICA	Mathematician				7

CONVENTIONAL — Accounting, Organizing, Processing Data

THEME CODE	OCCUPATIONAL SCALE	DISSIMILAR 10 15 20	MIDRANGE 30 40	SIMILAR 50 55 60	STD SCORE
CES	Nursing Home Administrator				66
CSR	Administrative Assistant				65
CR	Customer Service Representative				63
CA	Paralegal				53
CES	Food Service Manager				50
CRE	Business/Finance Supervisor				48
CE	Credit Manager				48
CRE	Accountant				47
С	Health Information Specialist				47
С	Auditor				44
CRE	Financial Analyst				43
CES	Business Education Teacher				41
CRE	Financial Manager				32
CIS	Mathematics Teacher				16
CI	Actuary				15

Similar results (40 and above)

You share interests with men in that occupation and probably would enjoy the work.

Midrange results (30-39)

You share some interests with men in that occupation and probably would enjoy some of the work.

Dissimilar results (29 and below)

You share few interests with men in that occupation and probably would not enjoy the work.

For more information about any of these occupations, visit 0*NET™ online at http://www.onetonline.org

PERSONAL STYLE SCALES

SECTION 4

The Personal Style Scales describe different ways of approaching people, learning, and leading, as well as your interest in taking risks and participating in teams. Personal Style Scales help you think about your preferences for factors that can be important in your career, enabling you to narrow your choices more effectively and examine your opportunities. Each scale includes descriptions at both ends of the continuum, and the score indicates your preference for one style versus the other.

Your scores on the Personal Style Scales were determined by comparing your responses to those of a combined group of working men and women.

YOUR PERSONAL STYLE SCALES PREFERENCES

- 1. You likely prefer working with people.
- 2. You seem to prefer to learn through lectures and books.
- 3. You probably prefer to lead by taking charge.
- 4. You may like taking risks.
- 5. You probably enjoy participating in teams.

Clear Scores (Below 46 and above 54)

You indicated a clear preference for one style versus the other.

Midrange Scores (46-54)

You indicated that some of the descriptors on both sides apply to you.

PERSONAL STYLE SCALE		CLEAR 25 35	MIDRANGE 45 55	CLEAR 65 75		STD SCOR
Work Style	Prefers working alone; enjoys data, ideas, or things; reserved			•	Prefers working with people; enjoys helping others; outgoing	62
Learning Environment	Prefers practical learning environments; learns by doing; prefers short-term training to achieve a specific goal or skill		•		Prefers academic environments; learns through lectures and books; willing to spend many years in school; seeks knowledge for its own sake	56
Leadership Style	Is not comfortable taking charge of others; prefers to do the job rather than direct others; may lead by example rather than by giving directions		•		Is comfortable taking charge of and motivating others; prefers directing others to doing the job alone; enjoys initiating action; expresses opinions easily	60
Risk Taking	Dislikes risk taking; likes quiet activities; prefers to play it safe; makes careful decisions			•	Likes risk taking; appreciates original ideas; enjoys thrilling activities and taking chances; makes quick decisions	66
Team Orientation	Prefers accomplishing tasks independently; enjoys role as independent contributor; likes to solve problems on one's own			•	Prefers working on teams; enjoys collaborating on team goals; likes problem solving with others	64

PROFILE SUMMARY SECTION 5

YOUR HIGHEST THEMES

Social, Artistic, Realistic

YOUR THEME CODE

SAR

YOUR TOP FIVE INTEREST AREAS

- 1. Social Sciences (S)
- 2. Nature & Agriculture (R)
- 3. Counseling & Helping (S)
- 4. Visual Arts & Design (A)
- 5. Research (I)

Areas of Least Interest

Finance & Investing (C)

Management (E)

Mathematics (I)

YOUR TOP TEN STRONG OCCUPATIONS

- 1. Nursing Home Administrator (CES)
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- 5. Customer Service Representative (CR)
- 6. Occupational Therapist (SA)
- 7. Art Teacher (AS)
- 8. Community Service Director (S)
- 9. Instructional Coordinator (S)
- 10. Secondary School Teacher (S)

Occupations of **Dissimilar Interest**

Mathematician (ICA)

Physicist (IRA)

Athletic Trainer (SIR)

Actuary (CI)

Mathematics Teacher (CIS)

YOUR PERSONAL STYLE SCALES PREFERENCES

- 1. You likely prefer working with people.
- 3. You probably prefer to lead by taking charge.

2. You seem to prefer to learn through lectures and books.

4. You may like taking risks.

5. You probably enjoy participating in teams.

RESPONSE SUMMARY SECTION 6

This section provides a summary of your responses to the different sections of the inventory for use by your career professional.

ITEM RESPONSE PERCENTAGES **Section Title** Strongly Like Like Indifferent Dislike Strongly Dislike 31 16 26 **Occupations** 48 2 30 20 n Subject Areas Activities 39 35 15 9 1 Leisure Activities 32 39 21 7 0 81 13 0 People 6 0 44 0 44 0 Your Characteristics 11 18 **TOTAL PERCENTAGE** 39 13

Note: Due to rounding, total percentage may not add up to 100%.

Total possible responses: 291 Your response total: 291 Items omitted: 0 Typicality index: 23—Combination of item responses appears consistent.





BEYOND HIGH SCHOOL: EXPLORING YOUR OPTIONS

Like a puzzle, career exploration involves many interlocking pieces of information. Your results on the *Strong Interest Inventory*® assessment provide valuable pieces for your career exploration puzzle. Putting these pieces together will give you a clear picture of your educational and career options.

GENERAL OCCUPATIONAL THEMES

One set of key pieces from the *Strong* is the General Occupational Themes. The table below lists the Themes in rank order according to your interest levels. You can use these Themes to identify educational programs, volunteer or job possibilities, and work environments that appeal to you. This table lists just a few of the many options available. To get some ideas, you may want to highlight school subjects, jobs, and environments you'd like to explore. Note that educational programs that can be completed in less than four years are shown in italics in the table.

THEME	CODE	EDUCATIONAL PROGRAMS	VOLUNTEER & JOB POSSIBILITIES	WORK ENVIRONMENTS
Social	s	Counseling, education, health services, nursing, sociology, religion, human resources, training and development	Camp counselor, city recreation coach, day-care helper, nurse's aide, religion teacher, tour guide	Community organization, hospital, personnel office, religious organization, school, youth center
Artistic	А	Architecture, English, <i>graphic</i> design, journalism, music, theater, culinary arts, interior design, dance	Automobile detailer, cake decorator, cartoonist, community theater volunteer, library aide, radio disc jockey, singing messenger	Advertising agency, art studio, concert hall, graphic design firm, museum, publishing company, theater
Realistic	R	Mechanics, electronics, engineering, fish and game management, law enforcement, physical education, computer networking, computer hardware, agriculture, military science	Auto shop assistant, construction worker, delivery person, farm/ranch hand, forest service/national park volunteer, groundskeeper, lifeguard	Construction site, manufacturing firm, military, outdoors, repair shop, sports arena

PERSONAL STYLE SCALES

Another set of key *Strong* puzzle pieces is personal characteristics, as indicated by your results on the Personal Style Scales. Your preferred styles are outlined below. Highlight phrases that fit you. As you gather facts about possible careers or educational programs, consider whether the options you investigate seem to suit you.

WORK STYLE

- Enjoy working with others
- · Like to help people
- Prefer to be outgoing

LEARNING ENVIRONMENT

- Prefer learning in classroom settings
- Are interested in post-high school training to achieve career goals
- Learn by listening to lectures and reading books

LEADERSHIP STYLE

- Enjoy giving others directions to do a job
- Feel comfortable in a leadership position
- Like to openly express opinions and be persuasive

RISK TAKING

- · Like taking risks
- Enjoy exciting and possibly dangerous activities
- Make impulsive decisions

TEAM ORIENTATION

- Enjoy work environments that allow you to be part of a team
- Prefer collaborating on shared team goals
- Like solving problems with others rather than by yourself

BASIC INTEREST SCALES

Another set of key pieces from the *Strong* is specific interest areas and activities relevant to the world of work, as indicated by your results on the Basic Interest Scales. Your top five interest areas are shown below. These areas are likely to be motivating and rewarding for you. You may want to highlight phrases that appeal to you.

SOCIAL SCIENCES — Very High

This area represents an interest in studying human behavior, societies, and cultures.

IN A JOB, YOU VALUE	CAREERS YOU MIGHT ENJOY EXPLORING	YOU MIGHT SPEND YOUR WORK TIME
Curiosity	Anthropologist	Studying society and social behavior
Society and culture	Historian	Gathering and organizing artifacts
Linking with the past	Sociologist	Interpreting historical and social events
	Economist	Studying political systems and public policy
	Philosopher	Proposing solutions for economic problems
		Analyzing population data and characteristics

NATURE & AGRICULTURE — Very High

This area represents an interest in nature and physically active work.

IN A JOB, YOU VALUE	CAREERS YOU MIGHT ENJOY EXPLORING	YOU MIGHT SPEND YOUR WORK TIME
Beauty in nature	Forest and Wildland Firefighter	Guiding clients in outdoor wilderness adventures
Physical outdoor activity	Agricultural Engineer	Battling blazes in often remote parts of the country
Protecting/enhancing the environment	Conservation Officer	Planning and testing agricultural products
	Landscaper/Groundskeeper	Raising and caring for livestock
	Rancher	Managing and protecting wildlife and water resources
		Planting and harvesting crops

COUNSELING & HELPING — Very High

This area represents an interest in working with and helping people.

IN A JOB, YOU VALUE	CAREERS YOU MIGHT ENJOY EXPLORING	YOU MIGHT SPEND YOUR WORK TIME
Working with others	Public Health Educator	Helping people solve personal problems
Building relationships	Social Worker	Informing people about support services
Personal growth	Community Service Director	Providing spiritual leadership
	Child Care Provider	Informing clients about career choices
	Crisis Counselor	Designing plans for rehabilitation
		Offering health education programs

VISUAL ARTS & DESIGN — Very High

This area represents an interest in visual creativity and spatial visualization.

IN A JOB, YOU VALUE	CAREERS YOU MIGHT ENJOY EXPLORING	YOU MIGHT SPEND YOUR WORK TIME
Beauty	Photojournalist	Designing attractive visual images
Creative expression	Interior Designer	Capturing visual images to tell a story
Imagination and intuition	Multimedia Artist and Animator	Drawing and designing interior spaces or structures
	Graphic Designer	Managing museum acquisitions and exhibits
	Architect	Creating animation and other visual effects
		Forming objects using clay, metal, stone, plaster, or wood

RESEARCH — Very High

This area represents an interest in designing and conducting research studies.

IN A JOB, YOU VALUE	CAREERS YOU MIGHT ENJOY EXPLORING	YOU MIGHT SPEND YOUR WORK TIME
Innovative thinking	Market Research Analyst	Designing surveys
Academic achievement	Research Coordinator	Using logic to solve problems
Intellectual problem solving	Sociologist	Conducting research and analyzing the findings
	Survey Researcher	Testing and developing new products
	Research & Development Manager	Planning and monitoring research projects
		Inquiring about behaviors or processes

See Putting Together Your Career Puzzle at https://www.skillsone.com/Pdfs/Strong_HS_puzzle.pdf for steps you can take to use your interests and specific personal characteristics to identify and evaluate career and educational options.

