

INTRODUCTION TO THE MBTI GLOBAL ASSESSMENT & MBTI COMPLETE

CONTINUOUS EVOLUTION



1943 - Form A

1962 - Form F

1978 - Form G

1998 - Form M

2001 - Form Q

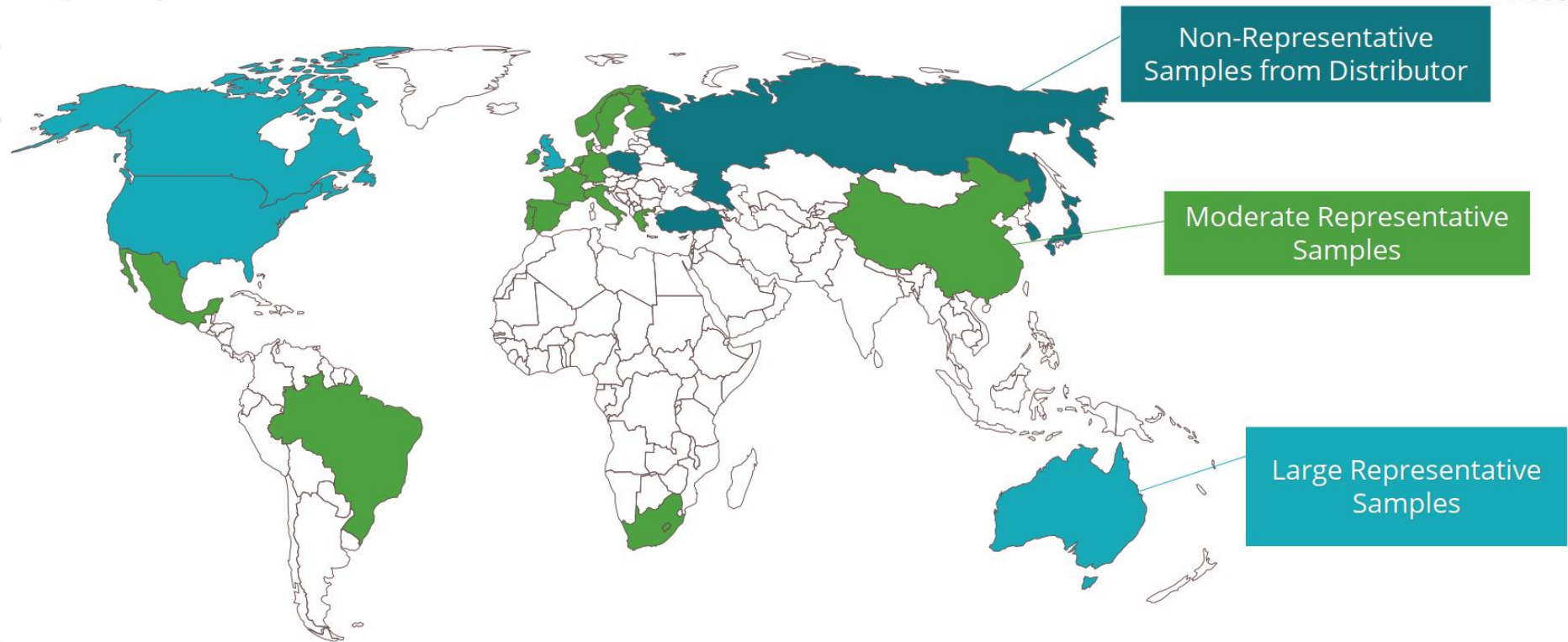
2018 - MBTI Global



AIMS OF GLOBAL REVISION

- Improve the assessments
- Update and/or collect representative samples in more countries around the world
- If supported by data analysis, use the same scoring routine globally

GLOBAL RESEARCH SAMPLES BY COUNTRY



GLOBAL STEP I

92 items

- E-I 24 items
- S-N 24 items
- T-F 23 items
- J-P 21 items

Works well with all languages/countries in the global sample

MBTI GLOBAL STEP I – SCORING

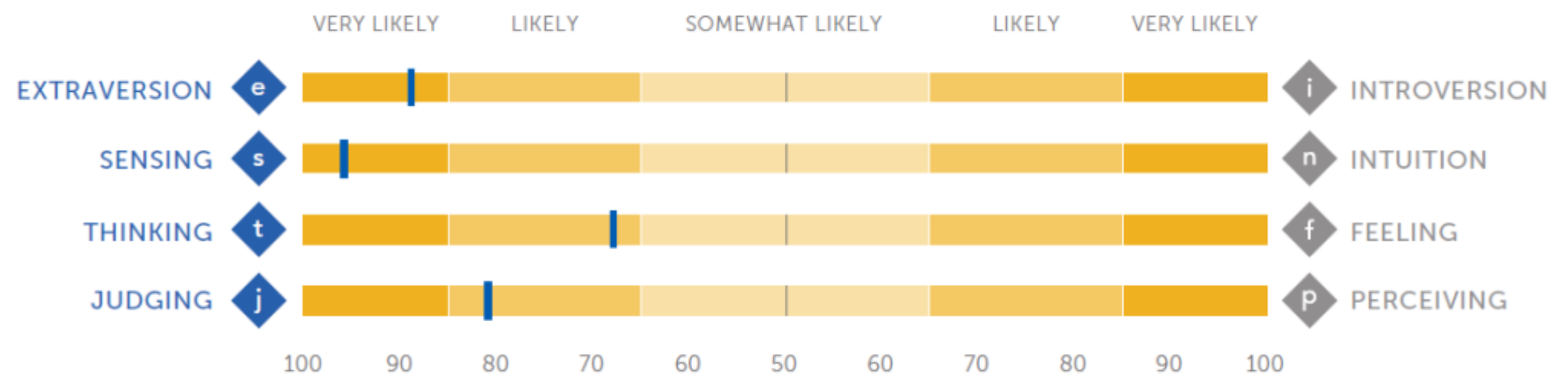
Three different scoring strategies were used, all showing similar results:

1. Classical Test Theory
2. Item Response Theory
3. Latent Class Analysis

Latent Class Analysis was selected as it assumes people belong to one of some number of groups or classes – a view that is consistent with MBTI type theory

NEW SCORING FOR GLOBAL STEP I

PROBABILITY INDEX FOR EACH OF YOUR MBTI® PREFERENCES



PROBABILITY: EXTRAVERSION | 89 SENSING | 96 THINKING | 68 JUDGING | 81

MBTI GLOBAL STEP II - UPDATES

143 items

- Explored the possibility of additional facets – none found
- Explored different ways to score the facets – Item Response

Theory selected as most appropriate measure due to 'trait-like' nature of the facets

MBTI GLOBAL STEP II UPDATES

- 18 items load on multiple facets (all but one within the same preference pair)
- All facets now have different Midzone descriptors for underlying preference
- Slight changes to Step II Interpretive Report – including extra facets for applications

MBTI GLOBAL STEP II UPDATES

Slight changes to distributions of scores:

- 59% of scores are In Preference (down from 64%)
- 33% of scores are Midzone (up from 26%)
- 8% of scores are Out of Preference (down from 10%)

SUMMARY OF UPDATES

1. MBTI Global provides consistency of items and scoring for all users
2. Probability Index replaces Preference Clarity Index
3. Latent Class Analysis is used to score Step I scales
4. Item Response Theory is used to score Step II facets

RELIABILITY

E-I .89

S-N .89

T-F .90

J-P .88

Generally accepted standards in the psychological testing community:

Correlations of .70 and above = acceptable reliability

Correlations of .80 and above = excellent reliability

GLOBAL REPORTS

Step I

Profile*

Interpretive Report

Interpretive Report for Organizations

Personal Impact Report

*Also available in French

Step II

Step II Profile

Step II Interpretive Report*

MBTI COMPLETE

Self-directed interpretation gives participants their verified type and reviews type concepts online.

You receive a copy of their Step I Profile report, and can generate other Global reports as needed.

Participants come to sessions already prepared to dive into insights and learning.

MBTI COMPLETE

Explore Your MBTI Type

INTRODUCTION ▾

DEVELOPMENT ▾

CAREER ▾

Compare Your Type

Click or tap another type to compare.

ISTJ ↔ ENTJ

SPENDING TIME TOGETHER ▾

Tips for ISTJs interacting with ENTJs

- You can get too comfortable in your routines. Take some risks and try new things with the ENTJs in your life.
- Challenge yourself to think more broadly about your options and what you might want to do in the future.

Tips for ENTJs interacting with ISTJs

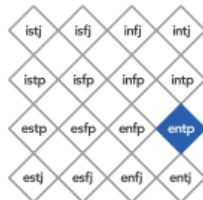
- Follow through with an idea from start to finish. ISTJs may think they are wasting time unless they see that your idea link to tangible results.
- Ask for and listen to the practical information ISTJs generally have to offer. Their data may be essential when it comes to making your ideas work.

entp

CREATIVE
IMAGINATIVE
CURIOUS
QUICK
CLEVER
INNOVATIVE
ABSTRACT
LOGICAL
OBJECTIVE
ANALYTICAL
RATIONAL
OUTSPOKEN
ASSERTIVE
ENTREPRENEURIAL
RESOURCEFUL
ENERGETIC
ENTHUSIASTIC
SPONTANEOUS
ADAPTABLE
IMPULSIVE

MYERS-BRIGGS TYPE INDICATOR® TYPE DESCRIPTION

Terry Sample



Extraversion | Intuition | Thinking | Perceiving

ENTPs are constantly scanning the environment for opportunities and possibilities, which they then analyze logically. They see patterns and connections not obvious to others and at times seem able to see into the future. Quick, ingenious, and resourceful in solving new and challenging problems, they move quickly from one new interest to another.

They value home, family, autonomy, and achievement.

PROFILE
MYERS-BRIGGS TYPE INDICATOR® | GLOBAL STEP 1™

TERRY SAMPLE
INTP | 3

TYPE DESCRIPTION: INTP

| | | | |
|------|------|------|------|
| istj | isfj | infj | intj |
| istp | isfp | infp | intp |
| estp | esfp | enfp | entp |
| estj | esfj | enfj | entj |

- Logical, analytical, objectively critical
- Quick, insightful, ingenious; intensely curious about ideas and theories
- Adept at providing a detached, concise analysis of an idea or a situation
- Skeptical, likely to form independent opinions and standards
- Value intelligence and competence
- Flexible and tolerant of a wide range of behaviors
- Seen as quiet, contained, independent

Some of these descriptors may not fit you because you are a unique person. Although most INTPs have personality attributes in common, there are still plenty of individual differences among people who share the same four-letter type.

Your MBTI responses indicate not only your preferences, but also the probability that your reported preferences really do fit you. The graph below shows the probability index for each of your preferences. The closer the blue marker is to a preference, the greater the probability that the preference describes you well. The probability index does not measure how much of a preference you have or how well you use that preference. It simply shows how likely it is that the preference you reported is accurate for you.

PROBABILITY INDEX FOR EACH OF YOUR MBTI® PREFERENCES

| | VERY LIKELY | LIKELY | SOMEWHAT LIKELY | LIKELY | VERY LIKELY | |
|--------------|----------------|--------|-----------------|--------|--------------|--|
| EXTRAVERSION | [Progress bar] | | | | INTROVERSION | |
| SENSING | [Progress bar] | | | | INTUITION | |
| THINKING | [Progress bar] | | | | FEELING | |
| JUDGING | [Progress bar] | | | | PERCEIVING | |

PROBABILITY: INTROVERSION | 70 INTUITION | 91 THINKING | 94 PERCEIVING | 97

Each of the Myers-Briggs types is characterized by its own interests, values, and unique gifts. Although each individual tends to use his or her preferences most naturally and most often, keep in mind that everyone can and does use all of the preferences from time to time, depending on what the situation calls for. For a more complete understanding of the 16 different personality types, refer to the *Introduction to Myers-Briggs® Type* booklet by Isabel Briggs Myers or to the many other MBTI resources that are available.

PSYCHOMETRICS.COM

MANAGE ASSESSMENTS ×

ASSESSMENT

SELECT MBTI® QUESTIONNAIRE: ×

| GLOBAL | CLASSIC | COMPLETE |
|----------------|---------------------------------|---|
| Newest version | Form Q or Form M | Self-directed assessment + interpretation |
| STEP II | STEP II FORM Q | STEP II |
| STEP I | STEP I FORM M | STEP I |

BACK **ASSIGN ASSESSMENTS**

PSYCHOMETRICS.COM

MANAGE ASSESSMENTS [X]

ASSESSMENT

-
-
-

SELECT MBTI® QUESTIONNAIRE: [X]

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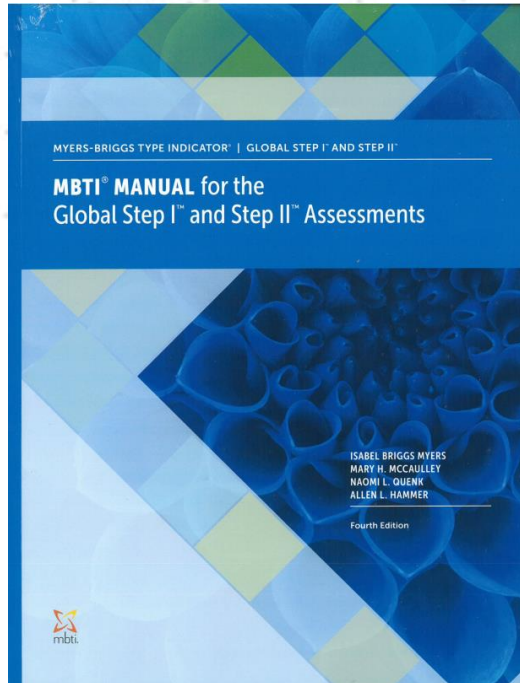
BACK [ASSIGN ASSESSMENTS]

INCLUDES GLOBAL PROFILE + BEST-FIT TYPE DESCRIPTION

ADDITIONAL REPORTS YOU CAN GENERATE:

- Global Step II
- Step II - Interpretive Report
- Step II - Profile Report
- Global Step I
- Step I - Interpretive Report
- Step I - Interpretive Report for Organizations
- Step I - Personal Impact Report
- Step I - Profile Report

SUPPORT MATERIALS



- MBTI Manual – Step I + Step II
- Step II User's Guide
- Research Supplements & Technical Briefs:

<https://www.themyersbriggs.com/en-US/Products-and-Services/MBTI-Manual-Supplements>

CERTIFICATION

There is no need to be re-certified.

INTRODUCTION TO TYPE PDFS



INTRODUCTION TO TYPE PDFS

USERS & GROUPS Users & Groups Assessments Job Match Help

DEMO TEST ✕

| | | | |
|---|---------------------------|---------------------------|---|
| ACER Professional Select Verbal | Completed on Apr 28, 2021 | 0/1 Report(s) Generated | ▼ |
| Work Personality Index - 2nd Edition | Completed on Jan 18, 2018 | 4/7 Report(s) Generated | ▼ |
| Test of Abstract Reasoning-45 | Not Started | | |
| Introduction to Type® PDF Booklets | | 0/24 Booklet(s) Purchased | ^ |
| <input type="checkbox"/> In the Grip | English | 30 Credits | |
| <input checked="" type="checkbox"/> Introduction to Myers-Briggs® Type | English | 30 Credits | |
| <input type="checkbox"/> Introduction to Myers-Briggs® Type and Communication | English | 30 Credits | |
| <input type="checkbox"/> Introduction to Myers-Briggs® Type and Leadership | English | 30 Credits | |
| <input type="checkbox"/> Introduction to Myers-Briggs® Type and Teams | English | 30 Credits | |
| <input type="checkbox"/> Introduction to Myers-Briggs® Type in Organizations | English | 30 Credits | |
| <input type="checkbox"/> Introduction to Type® and Careers | English | 30 Credits | |
| <input type="checkbox"/> Introduction to Type® and Change | English | 30 Credits | |
| <input type="checkbox"/> Introduction to Type® and Coaching | English | 30 Credits | |

1 report(s) selected, Total Credit Cost: 30 Credits
990867 Credits Remaining

BACK
MANAGE ASSESSMENTS
GENERATE REPORTS

QUESTIONS