INTRODUCTION TO THE MBTI GLOBAL ASSESSMENT & MBTI COMPLETE

Psychometrics

CONTINUOUS EVOLUTION

1943 - Form A

1962 - Form F

1978 - Form G

1998 - Form M

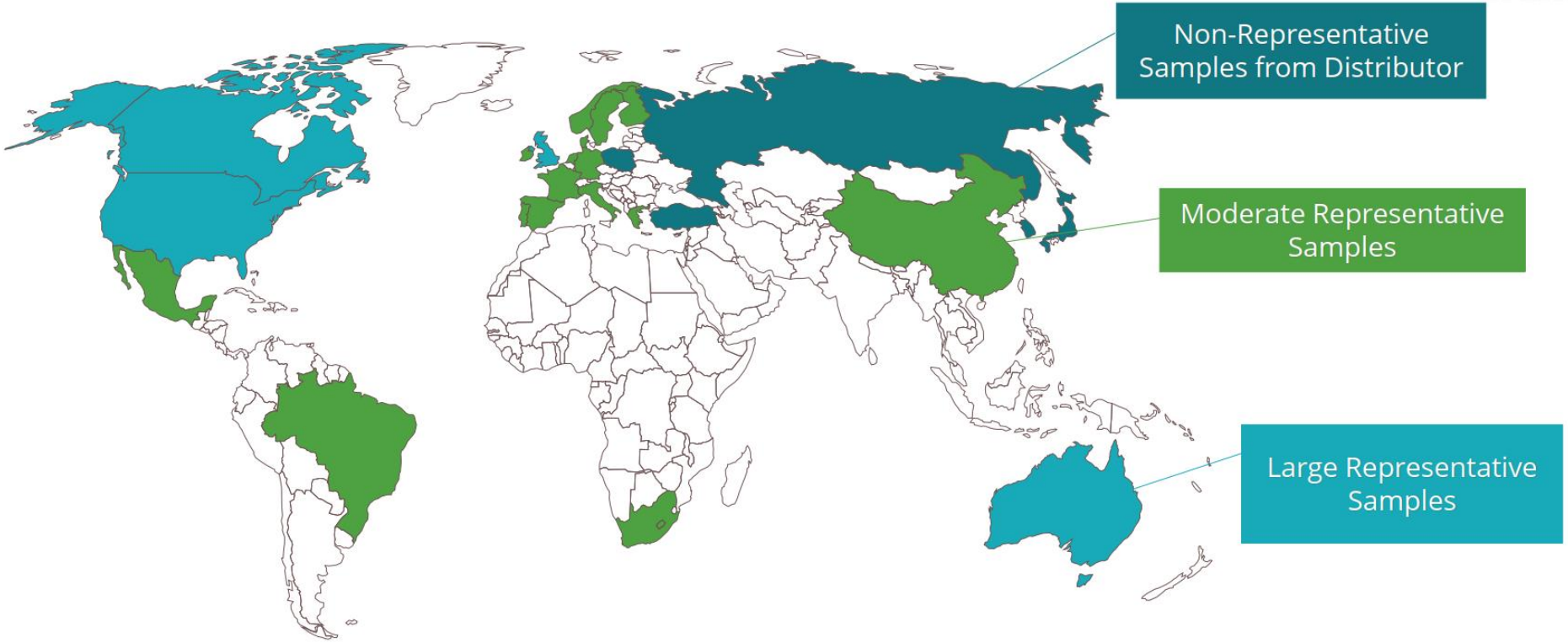
2001 - Form Q

2018 - MBTI Global

AIMS OF GLOBAL REVISION

- Improve the assessments
- Update and/or collect representative samples in more countries around the world
- If supported by data analysis, use the same scoring routine globally

GLOBAL RESEARCH SAMPLES BY COUNTRY



GLOBAL STEP I

92 items

- E-I 24 items
- S-N 24 items
- T-F 23 items
- J-P 21 items

Works well with all languages/countries in the global sample

MBTI GLOBAL STEP I – SCORING

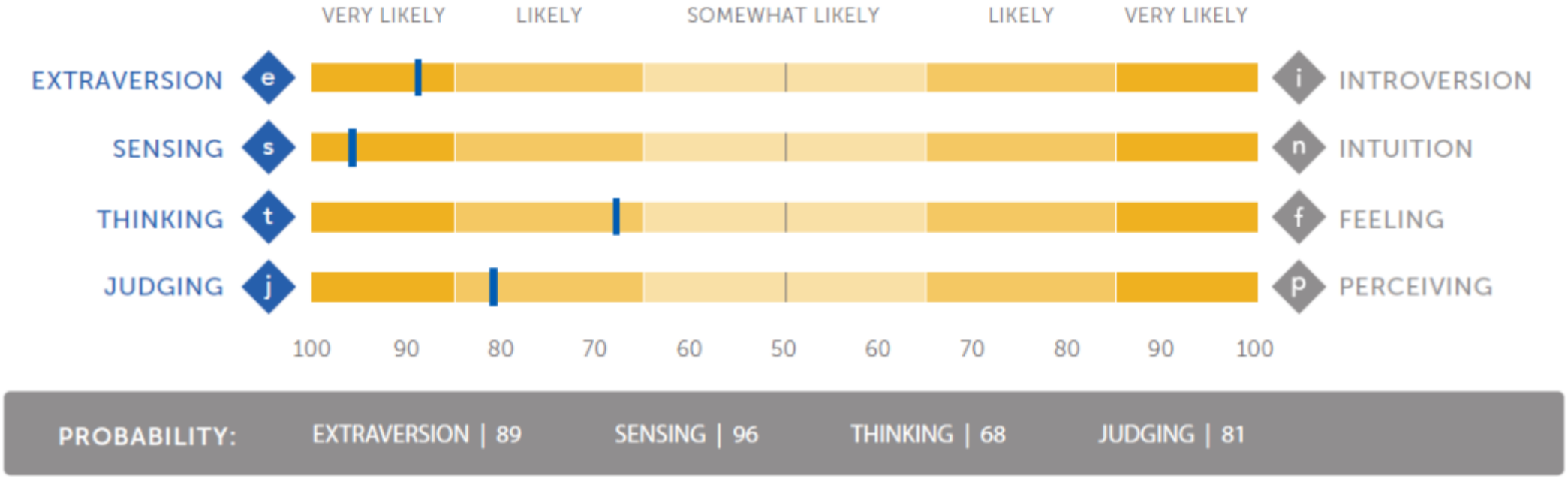
Three different scoring strategies were used, all showing similar results:

1. Classical Test Theory
2. Item Response Theory
3. Latent Class Analysis

Latent Class Analysis was selected as it assumes people belong to one of some number of groups or classes – a view that is consistent with MBTI type theory

NEW SCORING FOR GLOBAL STEP I

PROBABILITY INDEX FOR EACH OF YOUR MBTI® PREFERENCES



MBTI GLOBAL STEP II - UPDATES

143 items

- Explored the possibility of additional facets – none found
- Explored different ways to score the facets – Item Response Theory selected as most appropriate measure due to 'trait-like' nature of the facets

MBTI GLOBAL STEP II UPDATES

- 18 items load on multiple facets (all but one within the same preference pair)
- All facets now have different Midzone descriptors for underlying preference
- Slight changes to Step II Interpretive Report – including extra facets for applications

MBTI GLOBAL STEP II UPDATES

Slight changes to distributions of scores:

- 59% of scores are In Preference (down from 64%)
- 33% of scores are Midzone (up from 26%)
- 8% of scores are Out of Preference (down from 10%)

SUMMARY OF UPDATES

1. MBTI Global provides consistency of items and scoring for all users
2. Probability Index replaces Preference Clarity Index
3. Latent Class Analysis is used to score Step I scales
4. Item Response Theory is used to score Step II facets

RELIABILITY

E-I .89

S-N .89

T-F .90

J-P .88

Generally accepted standards in the psychological testing community:

Correlations of .70 and above = acceptable reliability

Correlations of .80 and above = excellent reliability

GLOBAL REPORTS

Step I

Profile*

Interpretive Report

Interpretive Report for Organizations

Personal Impact Report

Step II

Step II Profile

Step II Interpretive Report*

*Also available in French

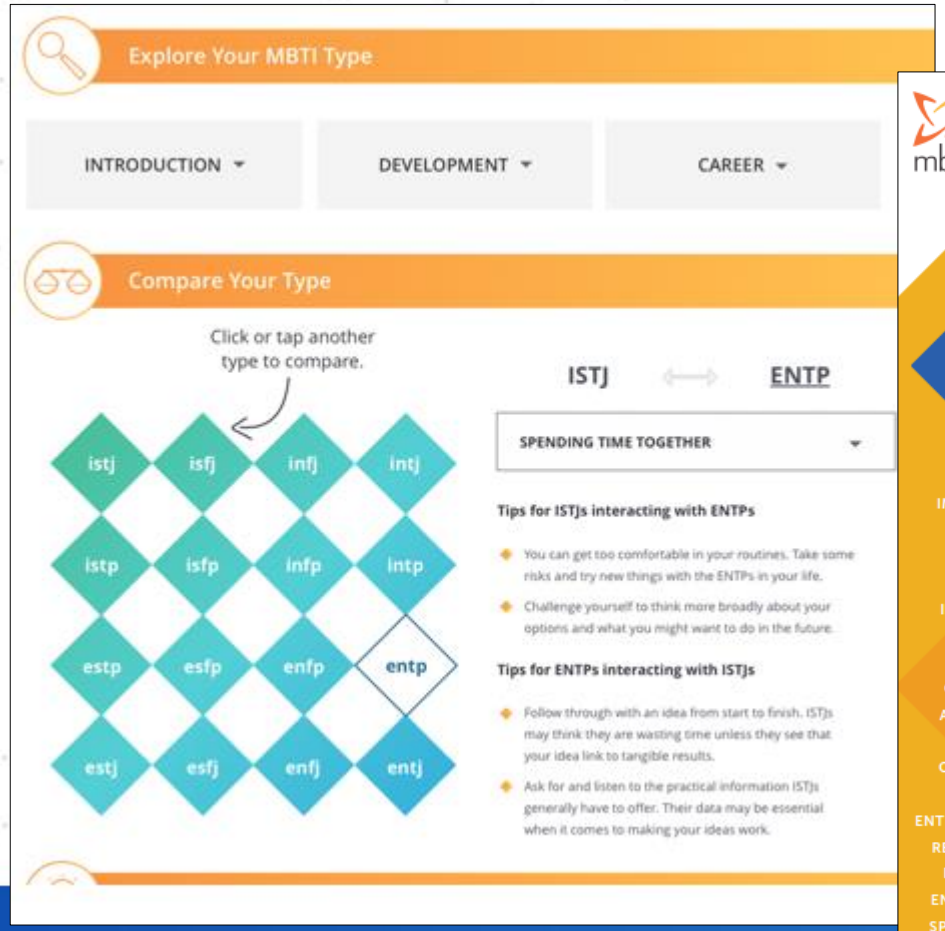
MBTI COMPLETE

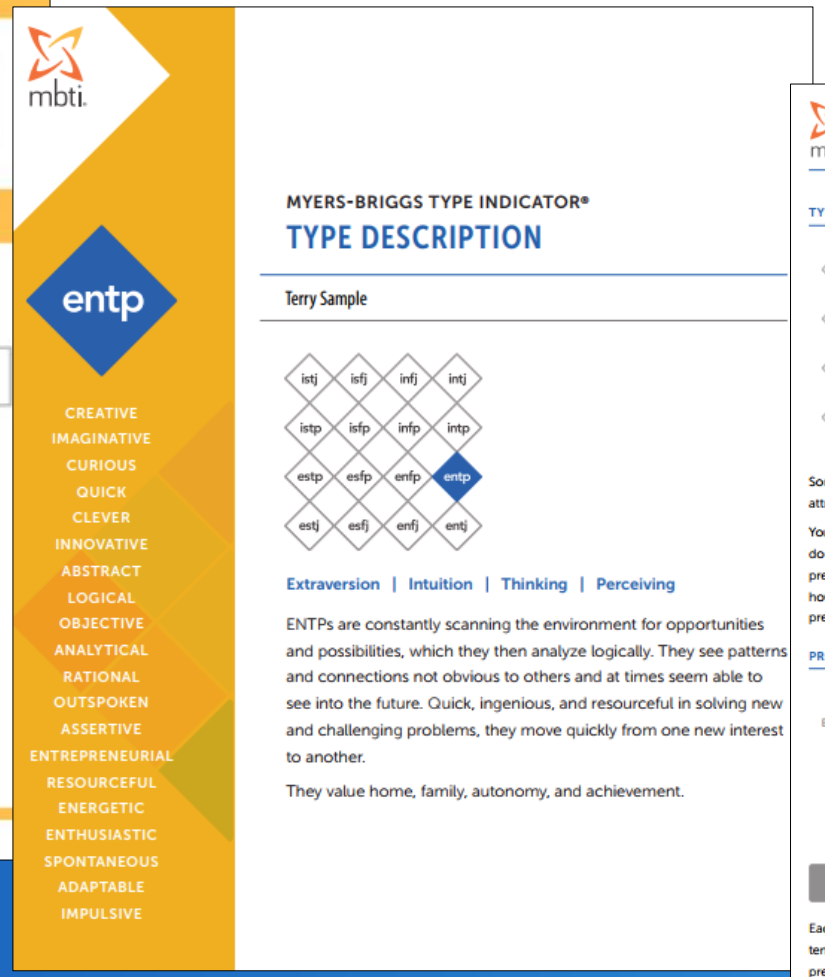
Self-directed interpretation gives participants their verified type and reviews type concepts online.

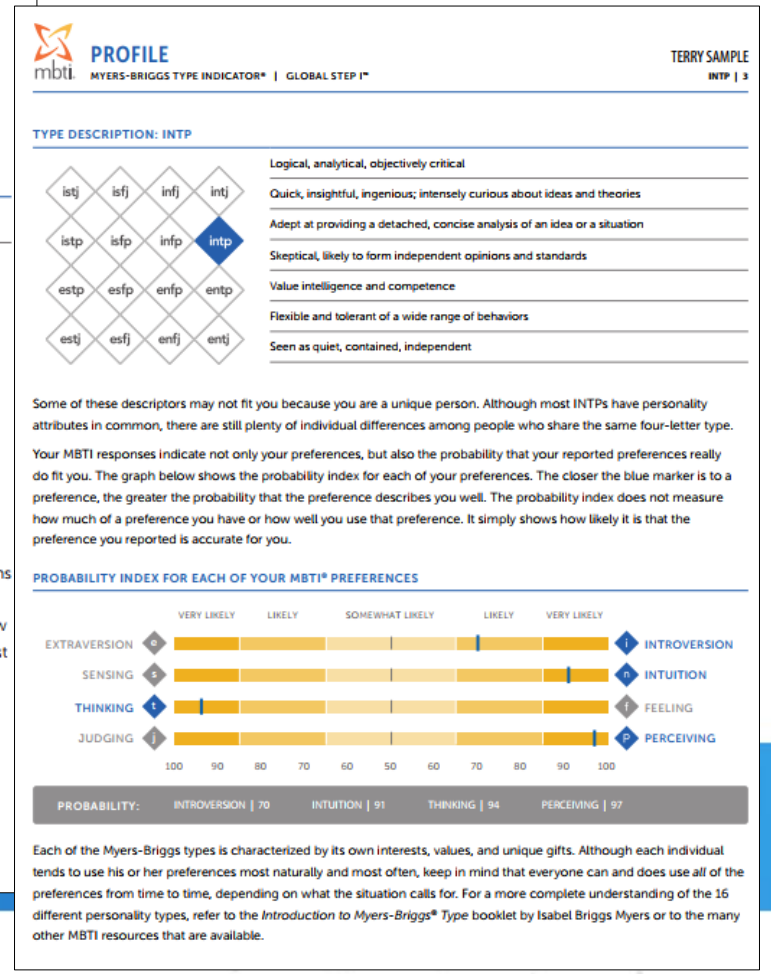
You receive a copy of their Step I Profile report, and can generate other Global reports as needed.

Participants come to sessions already prepared to dive into insights and learning.

MBTI COMPLETE







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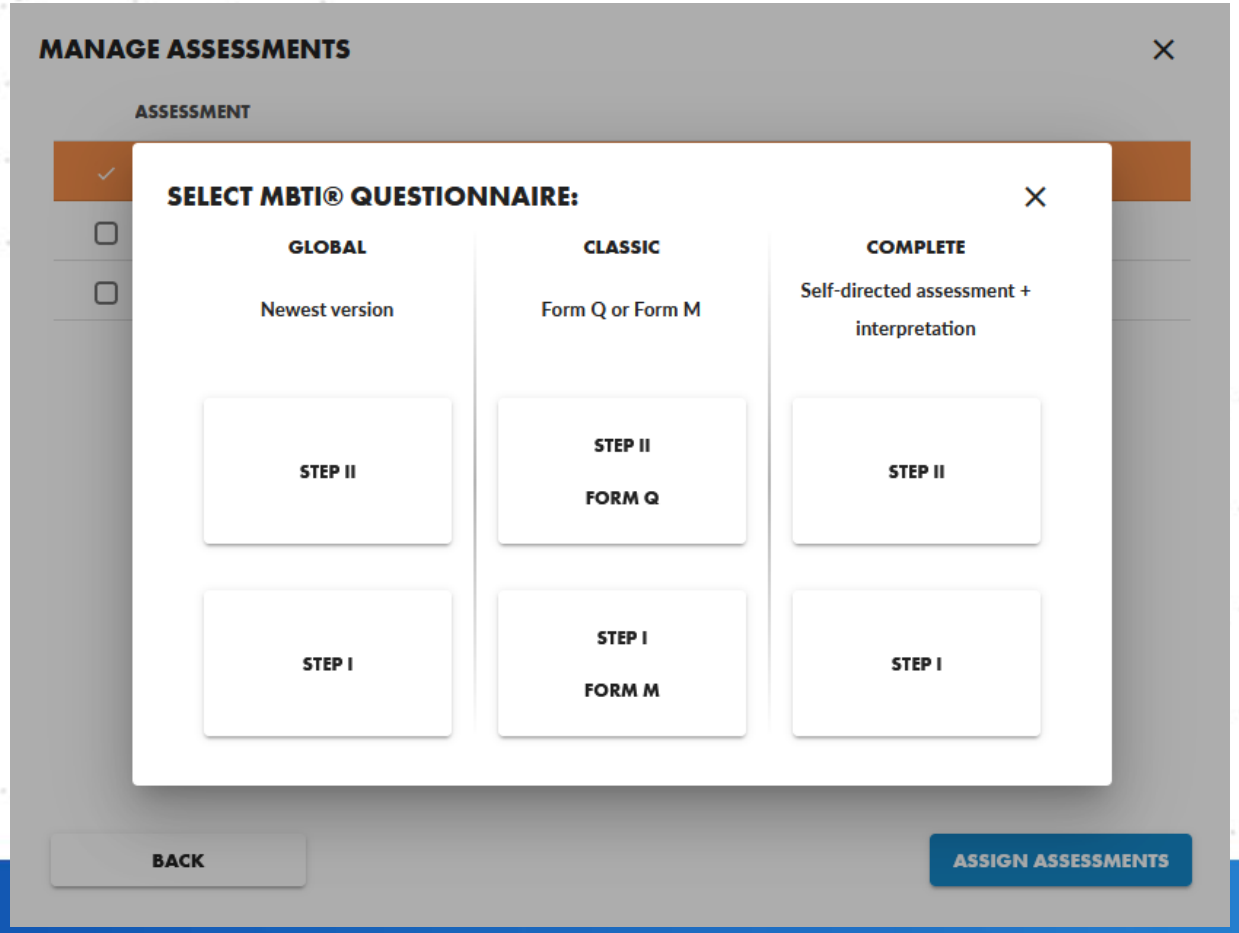

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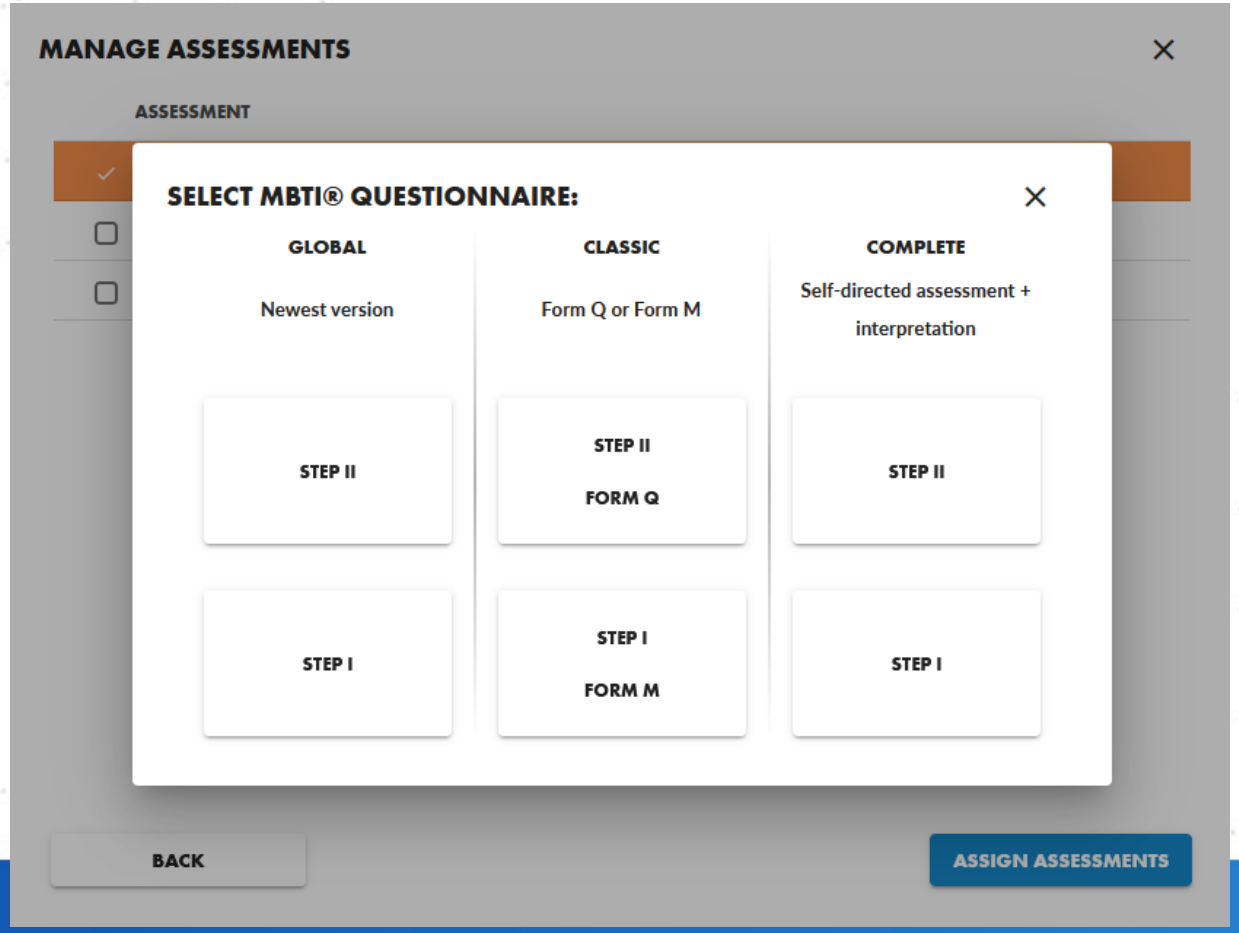
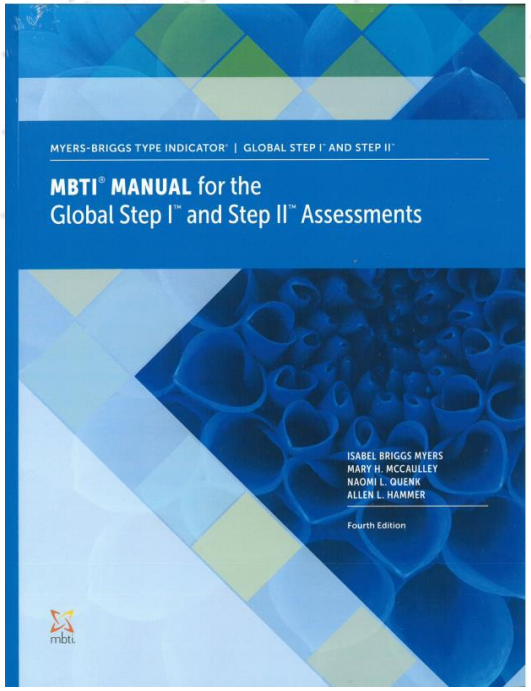


SUPPORT MATERIALS



- MBTI Manual – Step I + Step II
- Step II User's Guide
- Research Supplements & Technical Briefs:

  https://www.themyersbriggs.com/en-US/Products-and-Services/MBTI-Manual-Supplements

CERTIFICATION

There is no need to be re-certified.

INTRODUCTION TO TYPE PDFS

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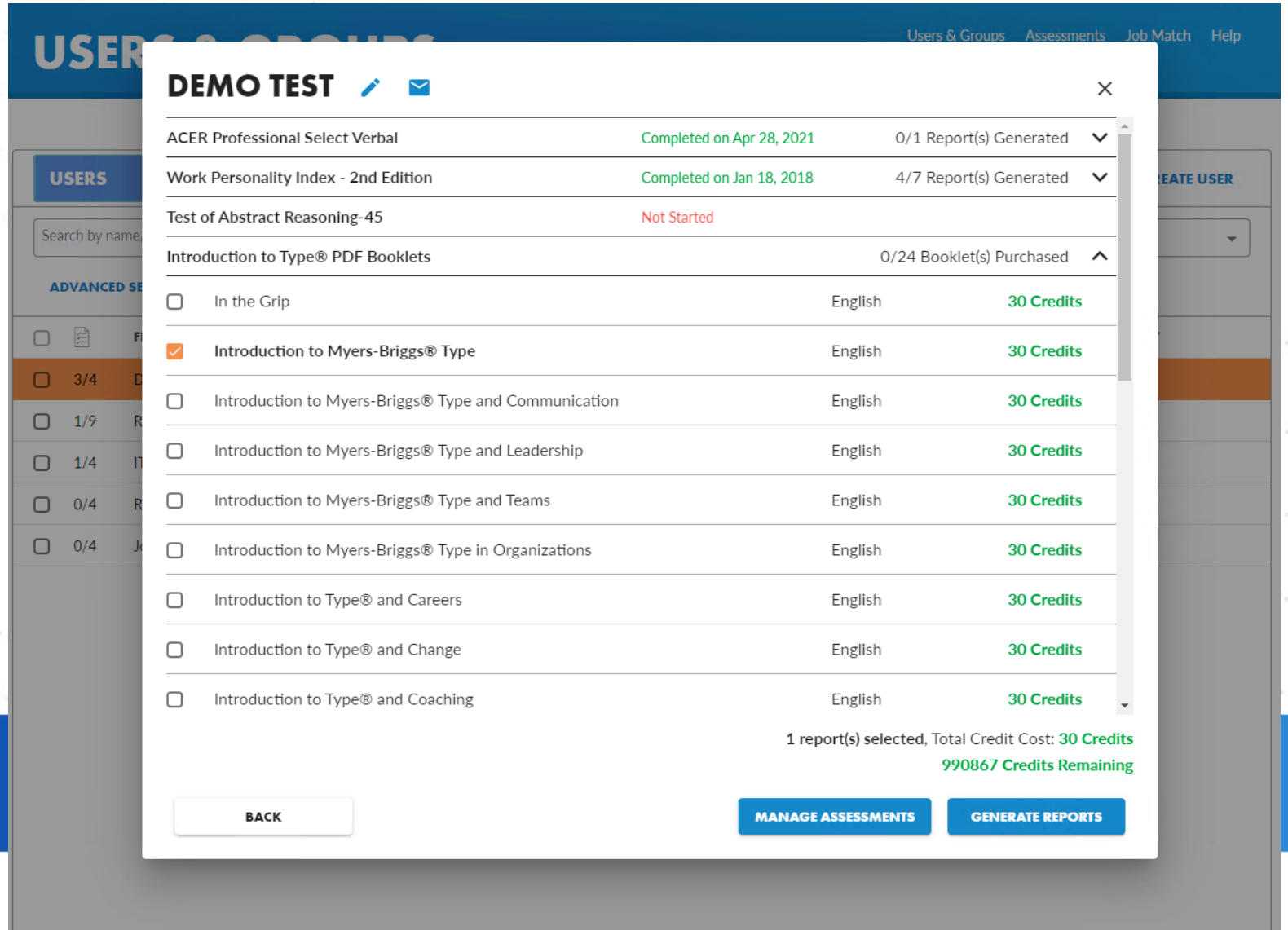

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QUESTIONS