

Psychometrics 360 Leadership Gaps

The insights below come from Psychometrics Canada's extensive leadership research database – built from our work with thousands of leaders. The data reveals key areas where leaders most often struggle.

QUESTIONS TO ASK ABOUT YOUR LEADERS:

1. Do they take a long-term, strategic approach?

WHAT DOES AN EFFECTIVE LEADER DO?

- Makes time to engage in long-term planning.
- Considers the broader impact that their decisions have on the

2. Do they coach those around them?

- Encourages their team to seek ongoing learning and development.
- Provides their direct reports with growth opportunities.

3. Do they embrace change and stay flexible?

- Takes an active interest in how others might approach a task or project.
- Considers others' perspectives and the benefits of their insights.

4. Are they open to innovation?

- Considers new and original ideas.
- Improves processes and procedures.

✦ See How Your Leaders Measure Up

Empower your leaders with feedback that matters. The Psychometrics 360 helps your leaders build self-awareness, drive growth and make a positive impact.